CITY OF NEWTON PURCHASING DEPARTMENT

CONTRACT FOR THE NEWTON PUBLIC SCHOOLS

PROJECT MANUAL: NPS – SUPPLY & DELIVER ART SUPPLIES

INVITATION FOR BID #12-92

Bid Opening Date: June 28, 2012 at 10:30 a.m.

JUNE 2012 Setti D. Warren, Mayor

PURCHASING DEPARTMENT

INVITATION FOR BID #12-92

The City of Newton invites sealed bids from Contractors for:

NPS - SUPPLY AND DELIVER ART SUPPLIES

Bids will be received until: 10:30 a.m., June 28, 2012

at the Purchasing Department, Room 204, Newton City Hall, 1000 Commonwealth Ave., Newton, MA 02459. Immediately following the deadline for bids, all bids received within the time specified will be publicly opened and read aloud.

Contract Documents will be available on line at www.newtonma.gov/bids or for pickup at Newton City Hall, Room 204, Purchasing Department, 1000 Commonwealth Avenue, Newton Centre, MA 02459 after 10:00 a.m., June 14, 2012.

There will be no charge for contract documents.

Bid surety is **not** required with this bid.

Award will be made to the lowest, responsible, and responsive bidder by category or by line item as specified within this project manual. Multiple awards may occur under this contract.

Award will be made to the lowest, responsive and responsible bidder based on category totals (A, B, C, D, E, F, G, H, I, J, K, L, M, N, O, P, Q, R, S, T, U, V, W) with the exception of category Z which will be awarded by line item. If bidding on a particular category (A-W), any bidder not providing prices for all line items may be deemed unresponsive and therefore rejected. Multiple awards may occur under this contract. This will be a one-time purchase. Contractors will receive a Purchase Order for the items that are awarded to them.

Inside deliveries will be to 22 schools all located within the City of Newton. All deliveries are to be completed by **August 17th**, **2012**, unless otherwise indicated or notified by the Contractor and approved in writing by the Purchasing Manager, Newton Public Schools. The dollar value of the contract may not be increased by an amount more than twenty five percent (25%) of the contract total.

All bids must be submitted in the manner and form prescribed by the Invitation for Bid which controls award of the contract. All bids are subject to the provisions of M.G.L. Chapter 30B. F.O.B. Destination inside 22 individual schools, Newton, MA.

All bids shall be submitted as one (1) ORIGINAL and two (2) COPIES.

All City of Newton bids are available on the City's web site at www.newtonma.gov/bids. It is the sole responsibility of the contractor downloading these bids to ensure they have received any and all addenda prior to the bid opening. Addenda's will be available online within the original bid document as well as a separate file. If you download bids from the internet site and would like to make it known that your company has done so, you may fax the Purchasing Dept. (617) 796-1227 or email to purchasing@newtonma.gov with your NAME, ADDRESS, PHONE, FAX AND INVITATION FOR BID NUMBER.

The City of Newton will reject any and all bids when required to do so by the above referenced General Laws. In addition, the City of Newton reserves the right to waive any informalities in any or all bids, or to reject any or all bids (in whole or in part) if it be in the public interest to do so.

CITY OF NEWTON

Maryann LaRosee
Purchasing Department

June 14, 2012

DEPARTMENT OF PURCHASING

INSTRUCTIONS TO BIDDERS

ARTICLE 1 - BIDDER'S REPRESENTATION

- 1.1 Each General Bidder (hereinafter called the "Bidder") by making a bid (hereinafter called "bid") represents that:
- 1.2 The Bidder has read and understands the Contract Documents and the bid is made in accordance therewith.
- 1.3 The Bidder has visited the site and is familiar with the local conditions under which the Work has to be performed.
- 1.4 Failure to so examine the Contract Documents and site will not relieve any Bidder from any obligation under the bid as submitted.

ARTICLE 2 - REQUEST FOR INTERPRETATION

- 2.1 Bidders shall promptly notify the City of any ambiguity, inconsistency, or error which they may discover upon examination of the Contract Documents, the site, and local conditions.
- 2.2 Bidders requiring clarification or interpretation of the Contract Documents shall make a written request to the *Chief Procurement Officer* at <u>purchasing@newtonma.gov</u> or via facsimile (617) 796-1227. The City will answer such requests if received by Friday, June 22, 2012, at 12:00 noon.
- 2.3 Interpretation, correction, or change in the Contract Documents will be made by Addendum which will become part of the Contract Documents. The City will not be held accountable for any oral instruction.
- 2.4 Addenda will be emailed to every individual or firm on record as having taken a set of Contract Documents.
- 2.5 Copies of addenda will be made available for inspection at the location listed in the Invitation for Bids where Contract Documents are on file, in addition to being available online at www.newtonma.gov/bids.
- 2.6 Bidders or proposers contacting ANY CITY EMPLOYEE regarding an Invitation for Bid (IFB) or a Request for Proposal (RFP), outside of the Purchasing Department, once an IFB or RFP has been released, may be disqualified from the bidding process.
- Bidders downloading information off the internet web site are solely responsible for obtaining any addenda prior to the bid opening. If the bidder makes themselves known to the Purchasing Dept. at purchasing@newtonma.gov or via facsimile (617) 796-1227, they shall be placed on the bidder's list. Bidders must provide the Purchasing Dept. with their company's name, street address, city, state, zip, phone, fax, email address and INVITATION FOR BID #12-92.

ARTICLE 3 - MBE PARTICIPATION

- 3.1 Notice is hereby given that the Mayor's Affirmative Action Plan for the City of Newton, dated December 1999 is applicable to all construction contracts in excess of \$10,000.00. A copy of this plan is on file at City of Newton Purchasing Department.
- 3.2 Notice is hereby given that the City of Newton Minority/Women Business Enterprise Plan dated December 1999 and the Supplemental Equal Employment Opportunity Anti-Discrimination and Affirmative Action Program is applicable to all City contracts for goods and services in excess of \$50,000.00. Copies of these plans are incorporated in the bidding documents.

ARTICLE 4 - PREPARATION AND SUBMISSION OF BIDS

- 4.1 Bids shall be submitted on the "Bid Form" as appropriate, furnished by the City.
- 4.2 All entries on the Bid Form shall be made by typewriter or in ink.
- 4.3 Any quantities indicated on the Bid Form or elsewhere in the Project Manual or Drawings are estimates only and are given solely as a basis for the comparison of bids. The City does not by implication or otherwise guarantee them to be even approximately correct. The Contractor shall have no claim for additional compensation, or refuse to do the work called for, by reason of the actual quantities involved being greater or lesser by any amount than those called for in the proposal.
- 4.4 Where so indicated on the Bid Form, sums shall be expressed in both words and figures. Where there is a discrepancy between the bid sum expressed in words and the bid sum expressed in figures, the words shall control.
- 4.5 All proposals which contain abnormally high prices, or abnormally low prices, for any class of work, or those which contain unbalanced bidding in any form or manner may be rejected as informal.
- 4.6 Bid Deposits shall be submitted in the amount specified in the Invitation for Bids. They shall be made payable to the City of Newton and shall be either in the form of cash, certified check, treasurer's or cashier's check issued by a responsible bank or trust company, or a bid bond issued by a surety licensed to do business in the Commonwealth of Massachusetts; and shall be conditioned upon the faithful performance by the principal of the agreements contained in the bid.
- 4.7 Bid deposits of the three (3) lowest responsible and eligible Bidders shall be retained until the execution and delivery of the Owner/Contractor agreement.
- 4.8 The Bid, including the bid deposit shall be enclosed in a sealed envelope with the following plainly marked on the outside:
 - GENERAL BID FOR:
 - NAME OF PROJECT AND INVITATION NUMBER
 - BIDDER'S NAME, BUSINESS ADDRESS, AND PHONE NUMBER
- 4.9 Date and time for receipt of bids is set forth in the Invitation for Bids.
- 4.10 Timely delivery of a bid at the location designated shall be the full responsibility of the Bidder.

ARTICLE 5 – ALTERNATES

- 5.1 Each Bidder shall acknowledge Alternates (if any) in Section C on the Bid Form.
- In the event an Alternate does not involve a change in the amount of the base bid, the Bidder shall so indicated by writing "No Change", or "N/C" or "0" in the space provided for that Alternate.
- 5.3 Bidders shall enter on the Bid Form a single amount for each Alternate which shall consist of the amount for work performed by the Contractor.
- 5.4 The low Bidder will be determined on the basis of the sum of the base bid and the accepted alternates.

ARTICLE 6 - WITHDRAWAL OF BIDS

- Any bid may be withdrawn prior to the time designated for receipt of bids on written or telegraphic request. Telegraphic withdrawal of bids must be confirmed over the Bidder's signature by written notice postmarked on or before the date and time set for receipt of bids.
- 6.2 Withdrawn bids may be resubmitted up to the time designated for the receipt of bids.
- 6.3 No bids shall be withdrawn for sixty days, Saturdays, Sundays and legal holidays excluded, after the opening of the bids.

ARTICLE 7 - CONTRACT AWARD

- 7.1 The City of Newton will award the contract to the lowest responsive and responsible Bidder within sixty days, Saturdays, Sundays, and legal holidays excluded after the opening of bids.
- 7.2 The City of Newton reserves the right to waive any informalities in or to reject any or all Bids if it be in the public interest to do so.
- 7.3 The City reserves the right to reject any bidder who has failed to pay any local taxes, fees, assessments, betterments, or any other municipal charge, unless the bidder has a pending abatement application or has entered into a payment agreement with the collector-treasurer.
- As used herein, the term "lowest responsive and responsible Bidder" shall mean the Bidder (1) whose bid is the lowest of those bidders whose bid conforms in all respects to the Invitation for Bids and who has the capability to perform fully the contract requirements, and the integrity and reliability which assures good faith performance; (2) who shall certify that he is able to furnish labor that can work in harmony with all other elements of labor employed or to be employed in the work; (3) who, where the provisions of section eight B of chapter twenty-nine apply, shall have been determined to be qualified thereunder.
- 7.5 It is the purpose of the City not to award this contract to any bidder who does not furnish evidence satisfactory to the Chief Procurement Officer that he has the ability and experience in this class of work and that he has sufficient capital and plant to enable him to prosecute the same successfully and to complete it within the specified time and that he will complete it in accordance with the terms thereof.
- 7.6 Subsequent to the award and within five (5) days, Saturday, Sundays and legal holidays excluded, after the prescribed forms are presented for signature, the successful Bidder shall execute and deliver to the City a Contract in the form included in the Contract Documents in such number of counterparts as the City may require.
- 7.7 In the event that the City receives low bids in identical amounts from two or more responsive and responsible Bidders, the City shall select the successful Bidder by a blind selection process such as flipping a coin or drawing names from a hat. The low Bidders who are under consideration will be invited to attend and observe the selection process.

ARTICLE 8 – TAXES

- 8.1 The Bidder shall not include in this bid any tax imposed upon the sale or rental of tangible personal property in this Commonwealth, such as any and all building materials, supplies, services and equipment required to complete the work.
- The City is exempt from payment of the Massachusetts Sales Tax, and the Bidder shall not include any sales tax on its bid. The City's exemption Number is E-046-001-404.

DEPARTMENT OF PURCHASING

BID FORM #12-92

A.	The undersigned proposes to furnish all labor, materials, tools, equipment, transportation and supervision required to
	perform all work in accordance with the Project Manual prepared by the City of Newton entitled:

- **E**. The undersigned has completed and submits herewith the following documents:
 - O Signed Bid Form, 2 pages
 - O Bidder's Qualifications and References Form, 2 pages
 - O Certificate of Non-Collusion, 1 page
 - O Certification Regarding Local Taxes, 1 page
 - O Item Sheets, 25 pages
- F. The undersigned agrees that, if selected as general contractor, s/he will within five days, Saturdays, Sundays and legal holidays excluded, after presentation thereof by the City of Newton, execute a contract in accordance with the terms of this bid.

The undersigned hereby certifies that it is able to furnish labor that can work in harmony with all other elements of labor employed or to be employed on the work and that they will comply fully with all laws and regulations applicable to awards made subject to M.G.L. Chapter 30B.

The undersigned further certifies under the penalties of perjury that this bid has been made and submitted in good faith and without collusion or fraud with any other person. As used in this section the word "person" shall mean any natural person, business, partnership, corporation, union, committee, club or other organization, entity, or group of individuals. The undersigned further certifies under penalty of perjury that the said undersigned is not presently debarred from public contracting or subcontracting in the Commonwealth under the provisions of M.G.L. Chapter 29, Section 29F or any other applicable debarment provisions of any other chapter of the General Laws or any rule or regulation promulgated thereunder.

Date		
	(Name of General Bide	der)
	BY:	
	(Printed Name and Tit	le of Signatory)
	(Business Address)	
	(City, State Zip)	
	(Telephone)	/(FAX)
	(E-mail Address)	

NOTE: If the bidder is a corporation, indicate state of incorporation under signature, and affix corporate seal; if a partnership, give full names and residential addresses of all partners; if an individual, give residential address if different from business address; and, if operating as a d/b/a give full legal identity. Attach additional pages as necessary.

BIDDER'S QUALIFICATIONS AND REFERENCES FORM

All questions must be answered, and the data given must be clear and comprehensive. Please type or print legibly. If necessary, add additional sheet for starred items. This information will be utilized by the City of Newton for purposes of determining bidder responsiveness and responsibility with regard to the requirements and specifications of the Contract.

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S TOOK BUSINESS A NIB.	E ?YES	NO WBE ?	YES	NO or MWBE ?	YES
LIST ALL CONTRACTS CUDATE OF COMPLETION:	JRRENTLY ON I	HAND, SHOWING	G CONTRA	CT AMOUNT AND A	ANTICIP
HAVE YOU EVER FAILED YES NO F YES, WHERE AND WHY)	A CONTRACT A	WARDED	TO YOU?	
HAVE YOU EVER DEFAUI IF YES, PROVIDE DETAIL!		TTRACT?	YES	NO	
	UIPMENT AVAI	LABLE FOR THI	S CONTRA	ACT:	
LIST YOUR VEHICLES/EQ					
LIST YOUR VEHICLES/EQ					
LIST YOUR VEHICLES/EQ					

DOLLAR AMOUNT: \$	DATE COMPLETED:
PUBLICLY BID?YES	NO
TYPE OF WORK?:	
CONTACT PERSON:	TELEPHONE #:)
CONTACT PERSON'S RELATION	ON TO PROJECT?:
	(i.e., contract manager, purchasing agent, etc.)
PROJECT NAME:	
CITY/STATE:	
DOLLAR AMOUNT: \$	DATE COMPLETED:
PUBLICLY BID?YES	
	TELEPHONE #: ()
	ON TO PROJECT?:
	(i.e., contract manager, purchasing agent, etc.)
PROJECT NAME:	
	DATE COMPLETED:
PUBLICLY BID?YES	
TYPE OF WORK?:	
	TELEPHONE #: ()
CONTACT PERSON'S RELATION	ON TO PROJECT?:
	(i.e., contract manager, purchasing agent, etc.)
PROJECT NAME:	
	DATE COMPLETED:
PUBLICLY BID? YES	
TYPE OF WORK?:	
CONTACT DEDSON'S DELATIO	TELEPHONE #:() ON TO PROJECT?:
CONTACT FERSON'S RELATION	(i.e., contract manager, purchasing agent, etc.)
	(i.e., contract manager, purchasing agent, etc.)
requests any person, firm, or corpo	information contained herein is complete and accurate and hereby authorizes and oration to furnish any information requested by the City of Newton in verification of the of Bidder's qualifications and experience.
DATE:	BIDDER:
SIGNATURE:	
PRINTED NAME:	TITLE:

END OF SECTION

10.

CERTIFICATE OF NON-COLLUSION

submitted in good faith and without collusion or fraud with ar	bid or proposal has been made and submitted in good faith and ny other person. As used in this certification, the word "person" shall union, committee club, or other organization, entity, or group or
	(Signature of individual)
	Name of Business

CITY OF NEWTON, MASSACHUSETTS

PURCHASING DEPARTMENT

GENERAL TERMS AND CONDITIONS

- 1. The right is reserved to reject any and all bids, to waive informalities, and to make award as may be determined to be in the best interest of the City of Newton.
- 2. Interpretation, correction, or change in the Contract Documents will be made by Addendum which will become part of the Contract Documents. The City will not be held accountable for any oral instruction.
- 3. Addenda will be emailed to every individual or firm on record as having downloaded a set of Contract Documents. Addenda will also be posted on the City's website at www.newtonma.gov/bids. Any bidder downloading the IFB and any plans for a City bid shall email their company's information along with the IFB # and Project Title that they downloaded. You will then be added to the bidder's list and email distribution list.
- 4. Prices quoted must include inside delivery to the NPS department, as specified on the Purchase Order.
- 5. No charges will be allowed for packing, crating, freight, Express or cartage unless specifically stated and included in the bid.
- The award to the successful bidder may be cancelled if successful bidder shall fail to prosecute the work with promptness and diligence.
- 7. Time in connection with discount offered will be computed from the date of delivery to the City, as specified on purchase order, or from date correct invoice is received by the City, if the latter date is later than the date of delivery.
- 8. The successful bidder shall replace, repair or make good, without cost to the City, any defects or faults arising within one (1) year after date of acceptance of articles furnished hereunder (acceptance not to be unreasonably delayed) resulting from imperfect or defective work done or materials furnished by the Sellor.
- 9. The Sellor shall indemnify and save harmless the City and all persons acting for on behalf of it from all suits and claims against them, or any of them, arising from or occasioned by the use of any material, equipment or apparatus, or any part thereof, which infringes or is alleged to infringe on any patent rights. In case such material, equipment or apparatus, or any part thereof, in any such suit is held to constitute infringement, the Seller, within a reasonable time, will at it's expense, and as the City may elect, replace such material, equipment or apparatus with non-infringing material, equipment or apparatus, or remove the material, equipment or apparatus, and refund the sums paid therefor.
- 10. All bids shall be based on the quantities set forth on the attached bid sheets. These quantities shall be used as a basis for the comparison of the bid proposals. It is agreed that the quantities given in this bid are assumed solely as a basis for the comparison of the bids. While the quantities are based on the City's best estimates of the work to be performed during the term of this Contract, the City does not expressly or by implication agree that the actual amount of work will even approximately correspond herewith, and the City reserves the right to increase or diminish the amount of any class or portion of the work as it may deem necessary, without change of price per unit of quantity.
- 11. The successful bidder shall comply with all applicable Federal State and Local laws and regulations.
- 12. Purchases made by the City are exempt from Federal excise taxes and bid prices must exclude any such taxes. Tax exemption certificates will be furnished upon request.
- 13. If so stated in the Invitation For Bid, the successful bidder will be required to furnish a performance and/or a labor and material payment bond, in an amount, in a form and with a surety satisfactory to the City. The bidder shall be responsible for the cost of the bond(s).
- 14. If the Invitation for Bids requires bid surety, this surety shall be in the form of a cash, bid bond, cashier's check, treasurer's check, or certified check on a responsible bank, payable to the City of Newton, and must be filed with the original bid in the Office of the Purchasing Agent. Failure to do so will lead to rejection of bid. The bid surety will be returned to the successful bidder within seven (7) days execution of awarded, and approval by the City of performance and/or payment bond(s). In case of default, the bid surety shall be forfeited to the City.

- 15. Verbal orders are not binding on the City and deliveries made or work done without formal Purchase Order or Contract are at the risk of the Sellor or Contractor and may result in an unenforceable claim.
- 16. The Sellor shall agree to indemnify, defend and hold the City harmless from any and all claims arising out of the performance of this contract.
- 17. "Equality An item equal to that named or described in the specifications of the contract may be furnished by the Vendor and the naming of any commercial name, trademark or other identification shall not be construed to exclude any item or manufacturer not mentioned by name or as limiting competition but shall establish a standard of equality only. An item shall be considered equal to the item so named or described if (1) it is at least equal in quality, durability, appearance, strength and design; (2) it will perform at least equally the function imposed by the general design for the work being contracted for or the material being purchased; and (3) it conforms substantially, even with deviations, to the detailed requirements for the item in the specifications. The name and identification of all materials other than the one specifically named shall be submitted to the City in writing for approval, prior to purchase, use or fabrication of such items. Subject to the provisions of M.G.L., Ch. 30, Sec. 39J, approval shall be at the sole discretion of the City, shall be in writing to be effective, and the decision of the City shall be final. The City may require tests of all materials so submitted to establish quality standards at the Vendor's expense. All directions, specifications and recommendations by manufacturers for installation, handling, storing, adjustment and operation of their equipment shall be complied with; responsibility for proper performance shall continue to rest with the Vendor.

For the use of material other than the one specified, the Vendor shall assume the cost of and responsibility for satisfactorily accomplishing all changes in the work as shown. If no manufacturer is named, the Vendor shall submit the product he intends to use for approval of the City.

Except as otherwise provided for by the provisions of M.G.L., Ch. 30, Sec. 39J, the Vendor shall not have any right of appeal from the decision of the City condemning any materials furnished if the Vendor fails to obtain the approval for substitution under this clause. If any substitution is more costly, the Vendor shall pay for such costs."

- 18. Notice is hereby given that the City of Newton Minority/Women Business Enterprise Plan dated December 1999 is applicable to all City of Newton contracts for materials and supplies. A copy of this plan may be obtained from the Purchasing Department.
- 19. Notice is hereby given that the City of Newton Minority Business Enterprise Plan and the Supplemental Equal Employment Opportunity Anti-discrimination and Affirmative Action Program is applicable to all City of Newton contracts in excess of \$50,000.00. A copy of these plans may be obtained from the Purchasing Department.
- 20. In the event that the City receives low bids in identical amount from two or more responsive and responsible Bidders, the City shall select the successful Bidder by a blind selection process such as flipping a coin or drawing names from a hat. The low Bidders who are under consideration will be invited to attend and observe the selection process.

21. Right To Know:

Any vendor who receives an order or orders resulting from this invitation agrees to submit a Material Safety Data Sheet (MSDS) for each toxic or hazardous substance or mixture containing such substance, pursuant to M.G.L., Ch. 111F, SS8, 9 and 10 and the regulations contained in 441 CMR SS 21.06 when deliveries are made. The vendor agrees to deliver all containers properly labeled pursuant to M.G.L. Ch. 111F, SS 7 and the regulations contained in 441 CMR SS 21.05. Failure to submit an MSDS and/or label on each container will place the vendor in noncompliance with the purchase order. Failure to furnish MSDSs and/or labels on each container may result in civil or criminal penalties, including bid debarment and action to prevent the vendor from selling said substances or mixtures containing said substances within the Commonwealth. All vendors furnishing substances or mixtures subject to Chapter 111F of the M.G.L. are cautioned to obtain and read the law and rules and regulations referred to above. Copies can be obtained from the State House Book Store, Secretary of State, State House, Room 117, Boston, MA 02133, (617-727-2834) for \$2.00 plus \$.65 postage.

FAILURE TO COMPLY WITH THESE TERMS AND CONDITIONS COULD RESULT IN THE CANCELLATION OF YOUR CONTRACT

ATTESTATION

Pursuant to MG c. 62C, § 49A, the undersigned acting on behalf of the Contractor, certifies under the penalties of perjury that, to the best of the undersign's knowledge and belief, the Contractor is in compliance with all laws of the Commonwealth relating to taxes, reporting of employees and contractors, and withholding and remitting child support.*

Signature of Individual or Corporate Contractor (Mandatory)	* Contractor's Social Security Number (Voluntary) or Federal Identification Number
Ву:	Date:
Corporate Officer (Mandatory, if applicable)	

^{*} The provision in the Attestation relating to child support applies only when the Contractor is an individual.

^{**} Approval of a contract or other agreement will not be granted unless the applicant signs this certification clause.

^{***} Your social security number will be furnished to the Massachusetts Department of Revenue to determine whether you have met tax filing or tax payment obligations. Providers who fail to correct their non-filing or delinquency will not have a contract or other agreement issued, renewed, or extended. This request is made under the authority of GL c. 62C, § 49A.

CERTIFICATION REGARDING LOCAL TAXES

*Signature of Individual	** Contractor's Social Security Number
collector-treasurer.	
unless the Contractor has a pending abatement applic	cation or has entered into a payment agreement with the City of Newton
knowledge and belief, the Contractor has paid all loc	al taxes, fees, assessments, betterments, or any other municipal charge,
The undersigned acting on behalf of the Contractor, of	certifies under the penalties of perjury that, to the best of the undersign's

*Signature of Individual or Corporate Contractor (Mandatory)	** Contractor's Social Security Number (Voluntary) or Federal Identification Number
Ву:	Date:
Corporate Officer (Mandatory, if applicable)	

^{*} Approval of a contract or other agreement will not be granted unless the applicant signs this certification clause.

^{**} Your social security number will be furnished to the City of Newton Treasurer-Collector to determine whether you have paid all local taxes or fees to the City. Providers who fail to correct their non-filing or delinquency will not have a contract or other agreement issued, renewed, or extended.

NEWTON PUBLIC SCHOOLS ART SUPPLIES

Specifications for Supply and Delivery of Art Supplies to Newton Public Schools

1.0 Scope

- 1.1 Newton Public Schools is accepting bids for ART Supplies as per the bid list attached. All bids must be submitted in the manner and form prescribed by the Specifications which control award of the contract(s). Bid items will be awarded to the lowest responsive and responsible bidder based on category total (A, B, C, D, E, F, G, H, I, J, K, L, M, N, O, P, Q, R, S, T, U, V, W) with the exception of category Z which will be awarded by line item. If bidding on a particular category (A–W) ALL items within that category must be bid on.
- 1.2 Quantities specified are based on a census taken by Newton Public Schools. Newton Public Schools reserves the right to increase or decrease quantities to be ordered within the time limits set forth in the bid. In accordance with M.G.L. c.30B the total increase shall not exceed twenty-five percent (25%) of the total contract price. Bids must remain in effect a minimum of ninety (90) days after the bid opening.
- 1.3 All prices shall be F.O.B. Destination inside 22 individual schools all located within the City of Newton.
- 1.4 There are 25 pages of Item Sheets PLEASE ensure that you submit all pages and mark any items you do NOT wish to bid on with the words "NO BID".

2.0 Description and Quality

- 2.1 Wherever items are specified by trade name, manufacturer, or dealer's catalog number, or by any other reference, it shall be taken to mean the items as this described or any other item equal thereto in quality, finish, durability, compatibility, safety and serviceability for the purpose for which it is intended. If an alternate item is being proposed, the bidder shall so indicate by providing a full description of the proposed substitute as well as provide data sheets, catalog cuts, performance and test data, and any other information which will support or otherwise prove equality; such proof rests entirely with the bidder. When the bidder does not state the brand, it is understood that the offer is exactly as specified. Final decisions concerning the quality of items, other than those specifically designated, is to rest with the Newton Public Schools whose determination shall be final and conclusive. Contractors shall guarantee quality control of all goods at no additional cost to the City. Samples shall be furnished free-of-charge upon request and may be retained for future comparisons. Samples and literature must be provided within five (5) days after the request.
- 2.2 Newton Public Schools encourages environmentally preferable products, i.e., products or services that have a lesser or reduced effect on human health and the environment when compared with competing products or services that serve the same purpose. This comparison may consider raw materials acquisition, production, manufacturing, packaging, distribution, reuse, operation, maintenance or disposal of the product or service: 1) emphasis on multiple environmental considerations such as recycled content, energy and water efficiency, renewable resource use and toxicity considerations rather than any single environmental feature; 2) evaluation of environmental impacts throughout the life cycle of the product which includes impacts during the manufacture, use and disposal of the product; and 3) recognition of cost and performance remain critical factors in all purchasing decisions. All products must be latex free and nut free.
- 2.3 Material Safety Data Sheets must be forwarded to the Purchasing Department, Newton Public Schools, 100 Walnut Street, Newtonville, MA 02460, within thirty (30) days after the bid award. All products must be properly labeled with the product name, manufacturer's name, address and emergency telephone number, ingredients, cautions, warnings, hazard rating and first aid.

3.0 Delivery

- 3.1 All packages, cartons, or other containers must be clearly marked with a) the school designation, b) a packing slip with contents or item number from specifications, c) the number of boxes on shipment, d) the purchase order number and e) the vendor's name and order number
- 3.2 Deliveries shall be made to approximately twenty-two (22) schools as per the bid award schedule. All deliveries shall be made to the inside of the buildings and contractors are cautioned to notify their shipping contractors that adequate assistance must be provided at the point of delivery. No sidewalk deliveries will be accepted.
- 3.3 This will be a one-time purchase. Contractors will receive a Purchase Order for the items that are awarded to them.
- 3.4 Deliveries shall be made between the hours of 8:00 a.m. and 3:00 p.m., Monday through Friday. Forty-eight (48) hours notice of delivery is required by contacting Purchasing 617-559-9050. Newton Public Schools shall not be responsible for deliveries that cannot be made because notice was not received in time.
- 3.5 Deliveries are to be completed by August 17th, 2012, unless otherwise indicated or notified by the Contractor and approved in writing by the Purchasing Manager, Newton Public Schools.

4.0 Payment

- 4.1 Invoices shall be billed to Accounts Payable, Newton Public Schools, 100 Walnut Street, Newtonville, Massachusetts 02460.
- 4.2 Invoices must be in duplicate, by school, including the a) purchase order number, b) school name, c) item number, d) quantities, e) description, f) unit price and g) totals.

NEWTON PUBLIC SCHOOL

ART SUPPLIES ITEM SHEET (25 sheets)

Item #/ Category	Description or Approve Equal	Unit	Unit Cost	Qty	Total	Approved equal brand, model #, pg#, (attach specs)
	CATEGORY A:					
02-01-001	TEMPERA LIQUID - RED: NON- TOXIC, PLASTIC SQUEEZE BOTTLES. CRAYOLA PREMIER 1232-38. NO SUBSTITUTE.	CASE/ 6 QTS.	\$	13	\$	
02-01-002	TEMPERA LIQUID - BLUE: NON- TOXIC, PLASTIC SQUEEZE BOTTLES. CRAYOLA PREMIER 1232-42. NO SUBSTITUTE.	CASE/ 6 QTS.	\$	5	\$	
02-01-003	TEMPERA LIQUID - YELLOW: NON- TOXIC, PLASTIC SQUEEZE BOTTLES. CRAYOLA PREMIER 1232-34. NO SUBSTITUTE.	CASE/ 6 QTS.	\$	9	\$	
02-01-004	TEMPERA LIQUID - ORANGE: NON- TOXIC, PLASTIC SQUEEZE BOTTLES. CRAYOLA PREMIER 1232-36. NO SUBSTITUTE.	CASE/ 6 QTS.	\$	5	\$	
02-01-005	TEMPERA LIQUID - GREEN: NON- TOXIC, PLASTIC SQUEEZE BOTTLES. CRAYOLA PREMIER 1232-44. NO SUBSTITUTE.	CASE/ 6 QTS.	\$	7	\$	
02-01-006	TEMPERA LIQUID - TURQUOISE: NON-TOXIC, PLASTIC SQUEEZE BOTTLES. CRAYOLA PREMIER 1232-48. NO SUBSTITUTE.	CASE/ 6 QTS.	\$	8	\$	
02-01-007	TEMPERA LIQUID - WHITE: NON- TOXIC, PLASTIC SQUEEZE BOTTLES. CRAYOLA PREMIER 1232-53. NO SUBSTITUTE.	CASE/ 6 QTS.	\$	14	\$	
02-01-008	TEMPERA LIQUID - BLACK: NON- TOXIC, PLASTIC SQUEEZE BOTTLES. CRAYOLA PREMIER 1232-51. NO SUBSTITUTE.	CASE/ 6 QTS.	\$	13	\$	
02-01-009	TEMPERA LIQUID - MAGENTA: NON-TOXIC, PLASTIC SQUEEZE BOTTLES. CRAYOLA PREMIER 1232-69. NO SUBSTITUTE.	CASE/ 6 QTS.	\$	7	\$	
02-01-010	TEMPERA LIQUID - BROWN: NON- TOXIC, PLASTIC SQUEEZE BOTTLES. CRAYOLA PREMIER 1232-07. NO SUBSTITUTE.	CASE/ 6 QTS.	\$	7	\$	

02-01-011	TEMPERA LIQUID - VIOLET: NON- TOXIC, PLASTIC SQUEEZE BOTTLES. CRAYOLA PREMIER 1232-40. NO SUBSTITUTE.	CASE/ 6 QTS.	\$ 3	\$	
02-01-012	TEMPERA LIQUID - GOLD: NON- TOXIC, PLASTIC SQUEEZE BOTTLES. CRAYOLA PREMIER 1216G-83. NO SUBSTITUTE.	CTN/ 12 PINTS	\$ 4	\$	
02-01-013	TEMPERA LIQUID - SILVER: NON- TOXIC, PLASTIC SQUEEZE BOTTLES. CRAYOLA PREMIER 1216S-84. NO SUBSTITUTE.	CTN/ 12 PINTS	\$ 3	\$	
	CATEGORY B:			CAT A TOTAL	\$
02-01-014	FLUORESCENT TEMPERA LIQUID - ULTRA-PINK: NON-TOXIC, PLASTIC SQUEEZE BOTTLES. CRAYOLA 1116-97. NO SUBSTITUTE.	CTN/ 12 PINTS	\$ 2	\$	
02-01-015	FLUORESCENT TEMPERA LIQUID - RED: NON-TOXIC, PLASTIC SQUEEZE BOTTLES. CRAYOLA 1116-93. NO SUBSTITUTE.	CTN/ 12 PINTS	\$ 3	\$	
02-01-016	FLUORESCENT TEMPERA LIQUID - YELLOW: NON-TOXIC, PLASTIC SQUEEZE BOTTLES. CRAYOLA 1116-94. NO SUBSTITUTE.	CTN/ 12 PINTS	\$ 1	\$	
02-01-017	FLUORESCENT TEMPERA LIQUID - BLUE: NON-TOXIC, PLASTIC SQUEEZE BOTTLES. CRAYOLA 1116-92. NO SUBSTITUTE.	CTN/ 12 PINTS	\$ 2	\$	
02-01-018	FLUORESCENT TEMPERA LIQUID - ULTRA-GREEN: NON-TOXIC, PLASTIC SQUEEZE BOTTLES. CRAYOLA 1116-95. NO SUBSTITUTE.	CTN/ 12 PINTS	\$ 2	\$	
02-01-019	FLUORESCENT TEMPERA LIQUID - CHARTREUSE: NON-TOXIC, PLASTIC SQUEEZE BOTTLES. CRAYOLA 1116-96. NO SUBSTITUTE.	CTN/ 12 PINTS	\$ 1	\$	
	CATEGORY C:			CAT B TOTAL	\$
02-01-020	ACRYLIC PAINT - BLACK: NON- TOXIC, WATER DILUTE, QUART CONTAINER. CRAYOLA 4032-244. NO SUBSTITUTE.	CTN/ 6 QTS.	\$ 3	\$	
02-01-021	ACRYLIC PAINT - WHITE: NON- TOXIC, WATER DILUTE, QUART CONTAINER. CRAYOLA 4032-432. NO SUBSTITUTE.	CTN/ 6 QTS.	\$ 6	\$	
02-01-023	ACRYLIC PAINT - LIGHT RED: NON- TOXIC, WATER DILUTE, QUART CONTAINER. CRAYOLA 4032-113. NO SUBSTITUTE.	CTN/ 6 QTS.	\$ 1	\$	

02-01-024	ACRYLIC PAINT - PTHALO BLUE: NON-TOXIC, WATER DILUTE, QUART CONTAINER. CRAYOLA 4032-316. NO SUBSTITUTE.	CTN/ 6 QTS.	\$ 2	\$	
02-01-025	ACRYLIC PAINT - DEEP RED: NON- TOXIC, WATER DILUTE, QUART CONTAINER. CRAYOLA 4032-115. NO SUBSTITUTE.	CTN/ 6 QTS.	\$ 2	\$	
02-01-026	ACRYLIC PAINT - TURNERS YELLOW: NON-TOXIC, WATER DILUTE, QUART CONTAINER. CRAYOLA 4032-730. NO SUBSTITUTE.	CTN/ 6 QTS.	\$ 2	\$	
02-01-027	ACRYLIC PAINT - BRILLIANT BLUE: NON-TOXIC, WATER DILUTE, QUART CONTAINER. CRAYOLA 4032-570. NO SUBSTITUTE.	CTN/ 6 QTS	\$ 3	\$	
02-01-029	ACRYLIC PAINT - LIGHT GREEN: NON-TOXIC, WATER DILUTE, QUART CONTAINER. CRAYOLA 4032-313. NO SUBSTITUTE.	CTN/ 6 QTS.	\$ 1	\$	
02-01-030	ACRYLIC PAINT - BRILLIANT ORANGE: NON-TOXIC, WATER DILUTE, QUART CONTAINER. CRAYOLA 4032-720. NO SUBSTITUTE.	CTN/ 6 QTS.	\$ 1	\$	
02-01-031	ACRYLIC PAINT - VIOLET: NON- TOXIC, WATER DILUTE, QUART CONTAINER. CRAYOLA 4032-186. NO SUBSTITUTE.	CTN/ 6 QTS.	\$ 2	\$	
02-01-032	ACRYLIC PAINT - BURNT UMBER: NON-TOXIC, WATER DILUTE, QUART CONTAINER. CRAYOLA 4032-128. NO SUBSTITUTE.	CTN/ 6 QTS.	\$ 1	\$	
02-01-033	ACRYLIC PAINT - BRILLIANT YELLOW: NON-TOXIC, WATER DILUTE, QUART CONTAINER. CRAYOLA 4032-830. NO SUBSTITUTE.	CTN/ 6 QTS.	\$ 2	\$	
02-01-034	ACRYLIC PAINT - BURNT SIENA: NON-TOXIC, WATER DILUTE, QUART CONTAINER. CRAYOLA 4032-127. NO SUBSTITUTE.	CTN/ 6 QTS.	\$ 1	\$	
	CATEGORY D:			CAT C TOTAL	\$
02-01-040	ACRYLIC PAINT - MEDIUM MATTE: NON-TOXIC, WATER DILUTE. LIQUITEX 5132. NO SUBSTITUTE.	QUART	\$ 17	\$	
02-01-041	ACRYLIC PAINT - GLOSS MEDIUM: NON-TOXIC, WATER DILUTE. LIQUITEX 5032. NO SUBSTITUTE.	QUART	\$ 33	\$	
	CATEGORY E:			CAT D TOTAL	\$
02-01-063	ACRYLIC PRIMER -WHITE: GOLDEN ACRYLIC GESSO. ITEM#: 00628-1037. NO SUBSTITUTE.	QUART	\$ 12	\$	

02-01-065	ACRYLIC PRIMER -BLACK: GOLDEN ACRYLIC GESSO. ITEM#: 00628-1177. NO SUBSTITUTE.	QUART	\$ 6	\$	
	CATEGORY F:			CAT E TOTAL	\$
02-01-070	TEMPERA CAKES: BLACK. 2-1/4"DIA X 3/4" THICK AND WEIGH APPROX 4-OZ. EACH. BLICK ITEM#: C00001-2000. NO SUBSTITUTE.	DOZEN	\$ 8	\$	
02-01-071	TEMPERA CAKES: BLUE 2-1/4"DIA X 3/4" THICK AND WEIGH APPROX 4-OZ. EACH. BLICK ITEM#: C00001-5025. NO SUBSTITUTE.	DOZEN	\$ 11	\$	
02-01-072	TEMPERA CAKES: BROWN. 2-1/4"DIA X 3/4" THICK AND WEIGH APPROX 4-OZ. EACH. BLICK ITEM#: C00001-8050. NO SUBSTITUTE.	DOZEN	\$ 9	\$	
02-01-073	TEMPERA CAKES: GREEN. 2-1/4"DIA X 3/4" THICK AND WEIGH APPROX 4-OZ. EACH. BLICK ITEM#: C00001-7000. NO SUBSTITUTE.	DOZEN	\$ 11	\$	
02-01-074	TEMPERA CAKES: ORANGE. 2-1/4"DIA X 3/4" THICK AND WEIGH APPROX 4-OZ. EACH. BLICK ITEM#: C00001-4500. NO SUBSTITUTE.	DOZEN	\$ 12	\$	
02-01-075	TEMPERA CAKES: PURPLE. 2-1/4"DIA X 3/4" THICK AND WEIGH APPROX 4-OZ. EACH. BLICK ITEM#: C00001-6000. NO SUBSTITUTE.	DOZEN	\$ 13	\$	
02-01-076	TEMPERA CAKES: RED. 2-1/4"DIA X 3/4" THICK AND WEIGH APPROX 4-OZ. EACH. BLICK ITEM#: C00001-3023. NO SUBSTITUTE.	DOZEN	\$ 11	\$	
02-01-077	TEMPERA CAKES: WHITE. 2-1/4"DIA X 3/4" THICK AND WEIGH APPROX 4-OZ. EACH. BLICK ITEM#: C00001-1023. NO SUBSTITUTE.	DOZEN	\$ 10	\$	
02-01-078	TEMPERA CAKES: YELLOW. 2-1/4"DIA X 3/4" THICK AND WEIGH APPROX 4-OZ. EACH. BLICK ITEM#: C00001-4023. NO SUBSTITUTE.	DOZEN	\$ 13	\$	
02-01-079	SET OF 6 TEMPERA CAKES IN PLASTIC PALETTE: CONTAINS ONE OF EACH COLOR BLACK, YELLOW, RED, GREEN, BLUE, WHITE. BLICK ITEM#: C00001-0069. NO SUBSTITUTE.	SET/6	\$ 88	\$	
	CATEGORY G:			CAT F TOTAL	\$

02-01-090	GLITTER PAINT: -KRYSTAL: 7-OZ. SQUEEZE BOTTLE WITH NOZZLE CAP. DRIES FLAT. HOLBEIN # C00693-1010 NO SUBSTITUTE	DOZEN	\$ 5	\$	
02-01-091	GLITTER PAINT: -RED: 7-OZ. SQUEEZE BOTTLE WITH NOZZLE CAP. DRIES FLAT. HOLBEIN # C00693-3010 NO SUBSTITUTE	DOZEN	\$ 2	\$	
02-01-092	GLITTER PAINT: -PINK: 7-OZ. SQUEEZE BOTTLE WITH NOZZLE CAP. DRIES FLAT. HOLBEIN # C006933060 NO SUBSTITUTE	DOZEN	\$ 2	\$	
02-01-093	GLITTER PAINT: -BLUE: 7-OZ. SQUEEZE BOTTLE WITH NOZZLE CAP. DRIES FLAT. HOLBEIN # C00693-5010 NO SUBSTITUTE	DOZEN	\$ 3	\$	
02-01-094	GLITTER PAINT: -PURPLE: 7-OZ. SQUEEZE BOTTLE WITH NOZZLE CAP. DRIES FLAT. HOLBEIN # C00693-6000 NO SUBSTITUTE	DOZEN	\$ 3	\$	
02-01-095	GLITTER PAINT: -GREEN: 7-OZ. SQUEEZE BOTTLE WITH NOZZLE CAP. DRIES FLAT. HOLBEIN # C00693-7010 NO SUBSTITUTE	DOZEN	\$ 2	\$	
02-01-096	GLITTER PAINT: -GOLD: 7-OZ. SQUEEZE BOTTLE WITH NOZZLE CAP. DRIES FLAT. HOLBEIN # C00693-9010 NO SUBSTITUTE.	DOZEN	\$ 3	\$	
02-01-097	GLITTER PAINT: -SILVER: 7-OZ. SQUEEZE BOTTLE WITH NOZZLE CAP. DRIES FLAT. HOLBEIN # C00693-9330 NO SUBSTITUTE.	DOZEN	\$ 4	\$	
	CATEGORY H:			CAT G TOTAL	\$
02-05-039	WATER COLOR BOX 16 OVAL PAN SET WITH NO. 7 CAMEL BRUSH: NON-TOXIC, SEMI-MOIST. EDUCATIONAL CRAYOLA 530160. NO SUBSTITUTE.	DOZEN	\$ 37	\$	
02-05-040	WATER COLOR BOX 8 OVAL PAN SET WITH NO. 7 CAMEL BRUSH: NON-TOXIC, SEMI-MOIST, COLORS. PLASTIC BOX. EDUCATIONAL CRAYOLA 530080. NO SUBSTITUTE.	DOZEN	\$ 26	\$	
02-05-041	WATER COLOR REFILLS/OVAL PAN - BLACK: NON-TOXIC, SEMI-MOIST COLORS. CRAYOLA 120551. NO SUBSTITUTE.	BOX/6	\$ 14	\$	
02-05-042	WATER COLOR REFILLS/OVAL PAN - BROWN: NON-TOXIC, SEMI-MOIST COLORS. CRAYOLA 120507. NO SUBSTITUTE.	BOX/6	\$ 11	\$	

02-05-043	WATER COLOR REFILLS/OVAL PAN - GREEN: NON-TOXIC, SEMI-MOIST COLORS. CRAYOLA 120544. NO SUBSTITUTE.	BOX/6	\$ 18	\$	
02-05-044	WATER COLOR REFILLS/OVAL PAN - ORANGE: NON-TOXIC, SEMI- MOIST COLORS. CRAYOLA 120536. NO SUBSTITUTE.	BOX/6	\$ 13	\$	
02-05-045	WATER COLOR REFILLS/OVAL PAN - BLUE: NON-TOXIC, SEMI-MOIST COLORS. CRAYOLA 120542. NO SUBSTITUTE.	BOX/6	\$ 24	\$	
02-05-046	WATER COLOR REFILLS/OVAL PAN - RED: NON-TOXIC, SEMI-MOIST COLORS. CRAYOLA 120538. NO SUBSTITUTE.	BOX/6	\$ 16	\$	
02-05-047	WATER COLOR REFILLS/OVAL PAN - YELLOW: NON-TOXIC, SEMI- MOIST COLORS. CRAYOLA 120534. NO SUBSTITUTE.	BOX/6	\$ 31	\$	
02-05-048	WATER COLOR REFILLS/OVAL PAN - VIOLET: NON-TOXIC, SEMI-MOIST COLORS. CRAYOLA 120540. NO SUBSTITUTE.	BOX/6	\$ 16	\$	
02-05-049	WATER COLOR REFILLS/OVAL PAN - TURQUOISE: NON-TOXIC, SEMI- MOIST COLORS. CRAYOLA 120548. NO SUBSTITUTE.	BOX/6	\$ 20	\$	
02-05-050	WATER COLOR REFILLS/OVAL PAN - RED ORANGE: NON-TOXIC, SEMI-MOIST COLORS. CRAYOLA 120537. NO SUBSTITUTE.	BOX/6	\$ 10	\$	
02-05-051	WATER COLOR REFILLS/OVAL PAN - RED VIOLET: NON-TOXIC, SEMI-MOIST COLORS. CRAYOLA 120539. NO SUBSTITUTE.	BOX/6	\$ 25	\$	
	CATEGORY I:			CAT H TOTAL	\$
02-15-001	MARKER - RED: NON-TOXIC, WATER-BASE, CONICAL TIP. CRAYOLA NO. 7700-38. NO SUBSTITUTE.	BOX/12	\$ 34	\$	
02-15-002	MARKER - ORANGE: NON-TOXIC, WATER-BASE, CONICAL TIP. CRAYOLA NO. 7700-36. NO SUBSTITUTE.	BOX/12	\$ 30	\$	
02-15-003	MARKER - YELLOW: NON-TOXIC, WATER-BASE, CONICAL TIP. CRAYOLA NO. 7700-34. NO SUBSTITUTE.	BOX/12	\$ 34	\$	

02-15-004	MARKER - GREEN: NON-TOXIC, WATER-BASE, CONICAL TIP. CRAYOLA NO. 7700-44. NO SUBSTITUTE.	BOX/12	\$ 34	\$	
02-15-005	MARKER - BLUE: NON-TOXIC, WATER-BASE, CONICAL TIP. CRAYOLA NO. 7700-42. NO SUBSTITUTE.	BOX/12	\$ 31	\$	
02-15-006	MARKER - PURPLE: NON-TOXIC, WATER-BASE, CONICAL TIP. CRAYOLA NO. 7700-40. NO SUBSTITUTE.	BOX/12	\$ 34	\$	
02-15-007	MARKER - BLACK: NON-TOXIC, WATER-BASE, CONICAL TIP. CRAYOLA NO. 7700-51. NO SUBSTITUTE.	BOX/12	\$ 33	\$	
02-15-008	MARKER - BROWN: NON-TOXIC, WATER-BASE, CONICAL TIP. CRAYOLA NO. 7700-07. NO SUBSTITUTE.	BOX/12	\$ 29	\$	
	CATEGORY J:			CAT I TOTAL	\$
02-15-010	MARKER SET - 8 COLOR BOLD: NON-TOXIC, WATER BASE, BROAD TIP, GOLDEN YELLOW, AZURE, PRIMROSE, TEAL, EMERAL, PLUM, RASPBERRY, COPPER. CRAYOLA. NO SUBSTITUTE.	DOZEN / SET	\$ 27	\$	
02-15-011	MARKER SET- 8 COLOR CLASSIC: NON-TOXIC, WATER-BASE, CONICAL TIP, RED, ORANGE, YELLOW, GREEN, BLUE, PURPLE, BLACK, BROWN. CRAYOLA NO. 7708. NO SUBSTITUTE.	DOZEN / SET	\$ 175	\$	
02-15-012	MARKER SET - 8 COLOR TROPICALS: NON-TOXIC, WATER-BASE, CONICAL TIP, PINK, PEACH, YELLOW, ORANGE, RED VIOLET, YELLOW GREEN, TURQUOISE, BLUE AND TAN. CRAYOLA 7716. NO SUBSTITUTE.	DOZEN / SET	\$ 38	\$	
02-15-013	MARKER SET - 8 COLOR BRIGHT: NON-TOXIC, WATER-BASE, BROAD TIP, BATTERY CHARGED BLUE, ELECTRIC LIME, GRAPHIC GREEN, HOT PINK, INFRA RED, LASER LEMON, ORANGE CIRCUIT AND ULTRA VIOLET. CRAYOLA. NO SUBSTITUTE.	DOZEN / SET	\$ 26	\$	
	CATEGORY K:			CAT J TOTAL	\$
02-25-001	WATER SOLUBLE INK 5 OZ. TUBE - BLACK: NON-TOXIC. SPEEDBALL 3600. NO SUBSTITUTE.	BOX/12	\$ 11	\$	
02-25-002	WATER SOLUBLE INK 5 OZ. TUBE - RED: NON-TOXIC. SPEEDBALL 3601. NO SUBSTITUTE.	BOX/12	\$ 3	\$	

02-25-003	WATER SOLUBLE INK 5 OZ. TUBE - WHITE: NON-TOXIC. SPEEDBALL 3603. NO SUBSTITUTE.	BOX/12	\$ 5	\$	
02-25-004	WATER SOLUBLE INK 5 OZ. TUBE - YELLOW: NON-TOXIC. SPEEDBALL 3605. NO SUBSTITUTE.	BOX/12	\$ 3	\$	
02-25-005	WATER SOLUBLE INK 5 OZ. TUBE - BLUE: NON-TOXIC. SPEEDBALL 3602. NO SUBSTITUTE.	BOX/12	\$ 13	\$	
02-25-007	WATER SOLUBLE INK 5 OZ. TUBE - GREEN: NON-TOXIC. SPEEDBALL 3604. NO SUBSTITUTE.	BOX/12	\$ 2	\$	
	CATEGORY L:			CAT K TOTAL	\$
02-26-001	ART METAL FOIL SHEETS - ALUMINUM: SOLID 5" X 5" 36 GAUGE.	PKG/12	\$ 32	\$	
02-26-002	ART METAL FOIL SHEETS - COPPER: SOLID 5" X 5" 36 GAUGE.	PKG/12	\$ 28	\$	
02-26-003	ART METAL FOIL SHEETS -BRASS: SOLID 5" X 5" 36 GAUGE.	PKG/12	\$ 2	\$	
02-26-004	ART METAL FOIL SHEETS - COPPER: SOLID 5" X 5". 38 GAUGE IS ALUMINUM WITH COPPER COATING ON ONE SIDE.	PKG/12	\$ 28	\$	
02-26-005	ART METAL FOIL SHEETS - COPPER: SOLID 5" X 5" 40 GAUGE.	PKG/12	\$ 2	\$	
	CATEGORY M:			CAT L TOTAL	\$
02-35-011	CLAY - MOIST WHITE CONE 06-2: NO GROG, LOW TEMP., CONE 2 SHRINK = 7.3%, ABSORP = 5.2%. CUTTER C50CTWH.	50 LB. MOIST	\$ 166	\$	
02-35-012	CLAY - MOIST BUFF CONE 06-02: NO GROG, LOW TEMP., CONE 02 SHRINK = 10.0%, ABSORP = 8.5%. CUTTER C23 BUFF.	50 LB. MOIST	\$ 7	\$	
02-35-013	CLAY - MOIST TERRA COTTA CONE 06-2: NO GROG, LOW TEMP., CONE 2 SHRINK = 12.0%, ABSORP = 0.3%. CUTTER C50CTTC.	50 LB. MOIST	\$ 81	\$	
	CATEGORY N:			CAT M TOTAL	\$
02-35-032	LIQUID GLAZE - CLEAR TRANSPARENT: LEADLESS, AMACO F10. NO SUBSTITUTE.	GALLON	\$ 17	\$	
02-35-040	LIQUID GLAZE - BLACK: NON- TOXIC, PLASTIC JAR. AMACO F-1. NO SUBSTITUTE.	PINT	\$ 2	\$	

02-35-041	LIQUID GLAZE - WHITE: NON- TOXIC, PLASTIC JAR. AMACO F-11. NO SUBSTITUTE.	PINT	\$ 15	\$	
02-35-042	LIQUID GLAZE - ROYAL BLUE: NON-TOXIC, PLASTIC JAR. AMACO F-22. NO SUBSTITUTE.	PINT	\$ 3	\$	
02-35-043	LIQUID GLAZE - TURQUOISE: NON- TOXIC, PLASTIC JAR. AMACO F-25. NO SUBSTITUTE.	PINT	\$ 10	\$	
02-35-044	LIQUID GLAZE - CHOCOLATE: NON-TOXIC, PLASTIC JAR. AMACO F-30. NO SUBSTITUTE .	PINT	\$ 2	\$	
02-35-045	LIQUID GLAZE - CHROME / GREEN: NON-TOXIC, PLASTIC JAR. AMACO F-40. NO SUBSTITUTE.	PINT	\$ 6	\$	
02-35-047	LIQUID GLAZE - ROSE: NON- TOXIC, PLASTIC JAR. AMACO F-50. NO SUBSTITUTE.	PINT	\$ 5	\$	
02-35-048	LIQUID GLAZE - BURGUNDY: NON- TOXIC, PLASTIC JAR. AMACO F-52. NO SUBSTITUTE.	PINT	\$ 3	\$	
02-35-049	LIQUID GLAZE - YELLOW: NON- TOXIC, PLASTIC JAR. AMACO F-61. NO SUBSTITUTE.	PINT	\$ 8	\$	
02-35-050	LIQUID GLAZE - AMBER: NON- TOXIC, PLASTIC JAR. AMACO F-65. NO SUBSTITUTE.	PINT	\$ 1	\$	
02-35-055	LIQUID GLAZE - BLUE IRIS: NON- TOXIC, PLASTIC JAR. AMACO LM/MGW-20. NO SUBSTITUTE .	PINT	\$ 3	\$	
02-35-056	LIQUID GLAZE - BLUE GREEN: NON-TOXIC, PLASTIC JAR. AMACO LM/MGW-244. NO SUBSTITUTE .	PINT	\$ 6	\$	
02-35-058	LIQUID GLAZE - CLEAR TRANSPARENT MATTE: NON- TOXIC, PLASTIC JAR. AMACO LM- 10. NO SUBSTITUTE.	GALLON	\$ 1	\$	
	CATEGORY O:			CAT N TOTAL	\$
02-35-070	LIQUID UNDERGLAZE - BLACK: LEAD-FREE, PLASTIC JAR. AMACO LUG 1. NO SUBSTITUTE.	PINT	\$ 11	\$	
02-35-071	LIQUID UNDERGLAZE - WHITE: LEAD-FREE, PLASTIC JAR. AMACO LUG 10. NO SUBSTITUTE.	PINT	\$ 8	\$	
02-35-072	LIQUID UNDERGLAZE - MED. BLUE: LEAD-FREE, PLASTIC JAR. AMACO LUG 21. NO SUBSTITUTE.	PINT	\$ 8	\$	
02-35-073	LIQUID UNDERGLAZE - LIGHT BROWN: LEAD-FREE, PLASTIC JAR. AMACO LUG 30. NO SUBSTITUTE.	PINT	\$ 4	\$	

02-35-074	LIQUID UNDERGLAZE - DARK GREEN: LEAD-FREE, PLASTIC JAR. AMACO LUG 43. NO SUBSTITUTE .	PINT	\$ 4	\$	
02-35-075	LIQUID UNDERGLAZE - PINK: LEAD-FREE, PLASTIC JAR. AMACO LUG 50. NO SUBSTITUTE.	PINT	\$ 4	\$	
02-35-076	LIQUID UNDERGLAZE - PURPLE: LEAD-FREE, PLASTIC JAR. AMACO LUG 55. NO SUBSTITUTE.	PINT	\$ 5	\$	
02-35-077	LIQUID UNDERGLAZE - BRIGHT YELLOW: LEAD-FREE, PLASTIC JAR. AMACO LUG 61. NO SUBSTITUTE.	PINT	\$ 8	\$	
02-35-078	LIQUID UNDERGLAZE - ORANGE: LEAD-FREE, PLASTIC JAR. AMACO LUG 65. NO SUBSTITUTE .	PINT	\$ 6	\$	
02-35-079	LIQUID UNDERGLAZE - IRISH GREEN: LEAD-FREE, PLASTIC JAR. AMACO LUG 41. NO SUBSTITUTE.	PINT	\$ 6	\$	
02-35-080	LIQUID UNDERGLAZE - MAHOGANY BROWN: LEAD FREE, PLASTIC JAR. AMACO LUG 31. NO SUBSTITUTE.	PINT	\$ 5	\$	
02-35-081	LIQUID UNDERGLAZE - MAROON: LEAD FREE, PLASTIC JAR. AMACO LUG 56. NO SUBSTITUTE.	PINT	\$ 1	\$	
	CATEGORY P:			CAT O TOTAL	\$
02-35-100	LOW FIRE (CONE 05) GLAZES FOR BISQUE: TEACHER'S CHOICE - BLACK (TC-1). LEAD FREE. ITEM #: 36501A. NO SUBSTITUTE.	GALLON	\$ 1	\$	
02-35-101	LOW FIRE (CONE 05) GLAZES FOR BISQUE: TEACHER'S CHOICE - WHITE (TC-11). LEAD FREE. ITEM #: 36502B. NO SUBSTITUTE.	GALLON	\$ 1	\$	
02-35-102	LOW FIRE (CONE 05) GLAZES FOR BISQUE: TEACHER'S CHOICE - BLUE (TC-21). LEAD FREE. ITEM #: 36503C. NO SUBSTITUTE.	GALLON	\$ 3	\$	
02-35-104	LOW FIRE (CONE 05) GLAZES FOR BISQUE: TEACHER'S CHOICE - GREEN (TC-41). LEAD FREE. ITEM #: 36505E. NO SUBSTITUTE.	GALLON	\$ 2	\$	
02-35-105	LOW FIRE (CONE 05) GLAZES FOR BISQUE: TEACHER'S CHOICE -RED (TC-58). LEAD FREE. ITEM #: 36506F. NO SUBSTITUTE.	GALLON	\$ 3	\$	
02-35-106	LOW FIRE (CONE 05) GLAZES FOR BISQUE: TEACHER'S CHOICE - YELLOW (TC-60). LEAD FREE. ITEM #: 36507G. NO SUBSTITUTE.	GALLON	\$ 2	\$	

02-35-107	LOW FIRE (CONE 05) GLAZES FOR BISQUE: TEACHER'S CHOICE - ORANGE (TC-64). LEAD FREE. ITEM #: 36508N. NO SUBSTITUTE.	GALLON	\$ 2	\$	
	CATEGORY Q:			CAT P TOTAL	\$
02-35-205	LOW FIRE (CONE 05) GLAZES FOR BISQUE: TEACHER'S PALETTE - GRAY (TP-15). LEAD FREE. ITEM #: 36603C. NO SUBSTITUTE.	PINT	\$ 5	\$	
02-35-207	LOW FIRE (CONE 05) GLAZES FOR BISQUE: TEACHER'S PALETTE - SKY BLUE (TP-20). LEAD FREE. ITEM #: 36604D. NO SUBSTITUTE.	PINT	\$ 7	\$	
02-35-211	LOW FIRE (CONE 05) GLAZES FOR BISQUE: TEACHER'S PALETTE - BLUE GREEN (TP-22). LEAD FREE. ITEM#: 36606F. NO SUBSTITUTE.	PINT	\$ 7	\$	
02-35-213	LOW FIRE (CONE 05) GLAZES FOR BISQUE: TEACHER'S PALETTE - CARAMEL (TP-30). LEAD FREE. ITEM #: 36607G. NO SUBSTITUTE.	PINT	\$ 3	\$	
02-35-215	LOW FIRE (CONE 05) GLAZES FOR BISQUE: TEACHER'S PALETTE - FUDGE BROWN (TP-32). LEAD FREE. ITEM #: 36608L. NO SUBSTITUTE.	PINT	\$ 2	\$	
02-35-217	LOW FIRE (CONE 05) GLAZES FOR BISQUE: TEACHER'S PALETTE - MINT GREEN (TP-40). LEAD FREE. ITEM #: 36609H. NO SUBSTITUTE.	PINT	\$ 5	\$	
02-35-221	LOW FIRE (CONE 05) GLAZES FOR BISQUE: TEACHER'S PALETTE - GRAPE (TP-51). LEAD FREE. ITEM #: 36611M. NO SUBSTITUTE.	PINT	\$ 7	\$	
02-35-225	LOW FIRE (CONE 05) GLAZES FOR BISQUE: TEACHER'S PALETTE - PIG PINK (TP-53). LEAD FREE. ITEM #: 36613P. NO SUBSTITUTE.	PINT	\$ 10	\$	
02-35-227	LOW FIRE (CONE 05) GLAZES FOR BISQUE: TEACHER'S PALETTE - BRICK RED (TP-58). LEAD FREE. ITEM #: 36614J. NO SUBSTITUTE.	PINT	\$ 8	\$	
	CATEGORY R:			CAT Q TOTAL	\$
02-40-001	WHITE DRAWING PAPER 12 X 18: PREMIUM WEIGHT 80 LBS., FOR PENCIL, CRAYON, TEMPERA, INK AND PASTEL WORK. PACON 4812. NO SUBSTITUTE.	REAM/ 500 SHTS.	\$ 42	\$	
02-40-002	WHITE DRAWING PAPER 18 X 24: PREMIUM WEIGHT 80 LBS., FOR PENCIL, CRAYON, WATER COLOR, TEMPERA, INK AND PASTEL WORK. PACON 4818. NO SUBSTITUTE.	REAM/ 500 SHTS.	\$ 4	\$	

02-40-003	WHITE DRAWING PAPER 9 X 12: PREMIUM WEIGHT 80 LBS., FOR PENCIL, CRAYON, WATER COLOR, TEMPERA, INK AND PASTEL WORK. PACON 4809. NO SUBSTITUTE.	REAM/ 500 SHTS.	\$ 126	\$	
02-40-004	WHITE DRAWING PAPER 12 X 18: SUPREME WEIGHT 90 LBS., FOR PENCIL, CRAYON, WATER COLOR, TEMPERA, INK AND PASTEL WORK. PACON 104083. NO SUBSTITUTE.	REAM/ 500 SHTS.	\$ 103	\$	
02-40-005	WHITE DRAWING PAPER 18 X 24: SUPREME WEIGHT 90 LBS., FOR PENCIL, CRAYON, WATER COLOR, TEMPERA, INK AND PASTEL WORK. PACON 104084. NO SUBSTITUTE.	REAM/ 500 SHTS.	\$ 38	\$	
	CATEGORY S:			CAT R TOTAL	\$
02-40-023	ECONOMY CONSTRUCTION PAPER 9 X 12 ASSORTED COLORS: 50 SHEETS/PKG., 10 MINIMUM ASSORTED COLORS, MINUMUM 40 LBS. RIVERSIDE OR APPROVED EQUAL.	PKG/ 50 SHTS	\$ 35	\$	
02-40-024	ECONOMY CONSTRUCTION PAPER 9 X 12 ASSORTED COLORS: 500 SHEETS/PKG., 12 MINIMUM ASSORTED COLORS, MINUMUM 40 LBS. RIVERSIDE OR APPROVED EQUAL.	PKG/ 500 SHTS.	\$ 31	\$	
02-40-025	ECONOMY CONSTRUCTION PAPER 12 X 18 ASSORTED COLORS: 500 SHEETS/PKG., 12 ASSORTED COLORS, MINUMUM 40 LBS. RIVERSIDE OR APPROVED EQUAL.	PKG/ 500 SHTS.	\$ 8	\$	
02-40-030	ECONOMY CONSTRUCTION PAPER 18 X 24 ASSORTED COLORS: 500 SHEETS/PKG., 12 ASSORTED COLORS, MINUMUM 40 LBS. RIVERSIDE OR APPROVED EQUAL.	PKG/ 500 SHTS.	\$ 8	\$	
	CATEGORY T:			CAT S TOTAL	\$
02-40-041	PREMIUM CONSTRUCTION PAPER 18 X 24 - BLACK : 76 LBS., FADE- RESISTANT, VAT DYED SULPHITE. TRU-RAY 57SC. NO SUBSTITUTE .	PKG/ 50 SHTS.	\$ 103	\$	
02-40-043	PREMIUM CONSTRUCTION PAPER 18 X 24 - ORANGE : 76 LBS., FADE- RESISTANT, VAT DYED SULPHITE. TRU-RAY 3SC. NO SUBSTITUTE .	PKG/ 50 SHTS.	\$ 92	\$	
02-40-044	PREMIUM CONSTRUCTION PAPER 18 X 24 - YELLOW: 76 LBS., FADE- RESISTANT, VAT DYED SULPHITE. TRU-RAY 5SC. NO SUBSTITUTE.	PKG/ 50 SHTS.	\$ 113	\$	
02-40-045	PREMIUM CONSTRUCTION PAPER 18 X 24 - BLUE: 76 LBS., FADE- RESISTANT, VAT DYED SULPHITE. TRU-RAY 33SC. NO SUBSTITUTE .	PKG/ 50 SHTS.	\$ 105	\$	

02-40-046	PREMIUM CONSTRUCTION PAPER 18 X 24 - FESTIVE GREEN: 76 LBS., FADE-RESISTANT, VAT DYED SULPHITE. TRU-RAY 7SC. NO SUBSTITUTE.	PKG/ 50 SHTS.	\$ 85	\$	
02-40-047	PREMIUM CONSTRUCTION PAPER 18 X 24 - BRILLIANT LIME: 76 LBS., FADE-RESISTANT, VAT DYED SULPHITE. TRU-RAY 10SC. NO SUBSTITUTE.	PKG/ 50 SHTS.	\$ 106	\$	
02-40-049	PREMIUM CONSTRUCTION PAPER 18 X 24 - DARK BROWN: 76 LBS., FADE-RESISTANT, VAT DYED SULPHITE. TRU-RAY 50SC. NO SUBSTITUTE.	PKG/ 50 SHTS.	\$ 43	\$	
02-40-050	PREMIUM CONSTRUCTION PAPER 18 X 24 - FESTIVE RED: 76 LBS., FADE-RESISTANT, VAT DYED SULPHITE. TRU-RAY 83SC. NO SUBSTITUTE.	PKG/ 50 SHTS.	\$ 101	\$	
02-40-051	PREMIUM CONSTRUCTION PAPER 18 X 24 - SHOCKING PINK: 76 LBS., FADE-RESISTANT, VAT DYED SULPHITE. TRU-RAY 15SC. NO SUBSTITUTE.	PKG/ 50 SHTS.	\$ 76	\$	
02-40-052	PREMIUM CONSTRUCTION PAPER 18 X 24 - MAGENTA: 76 LBS., FADE- RESISTANT, VAT DYED SULPHITE. TRU-RAY 1SC. NO SUBSTITUTE .	PKG/ 50 SHTS.	\$ 62	\$	
02-40-053	PREMIUM CONSTRUCTION PAPER 18 X 24 - WARM BROWN: 76 LBS., FADE-RESISTANT, VAT DYED SULPHITE. TRU-RAY 51SC. NO SUBSTITUTE.	PKG/ 50 SHTS.	\$ 32	\$	
02-40-054	PREMIUM CONSTRUCTION PAPER 18 X 24 - TURQUOISE: 76 LBS., FADE-RESISTANT, VAT DYED SULPHITE. TRU-RAY 8SC. NO SUBSTITUTE.	PKG/ 50 SHTS.	\$ 107	\$	
02-40-055	PREMIUM CONSTRUCTION PAPER 18 X 24 - PURPLE: 76 LBS., FADE- RESISTANT, VAT DYED SULPHITE. TRU-RAY 23SC. NO SUBSTITUTE .	PKG/ 50 SHTS.	\$ 65	\$	
02-40-058	PREMIUM CONSTRUCTION PAPER 12 X 18 ASSORTED COLORS: 76 LBS., FADE-RESISTANT, VAT DYED SULPHITE. TRU-RAY 00SC. NO SUBSTITUTE.	PKG/ 50 SHTS.	\$ 87	\$	
	CATEGORY U:			CAT T TOTAL	\$
02-40-090	1000' X 36" -WHITE 51 LB. LIGHTWEIGHT ART ROLL PAPER. 82 BRIGHTNESS. PACON 5051 OR APPROVED EQUAL.	ROLL	\$ 11	\$	
02-40-100	1000' X 36" - RED 50 LB. FLAME RETARDANT PAPER: ACID-FREE. PACON DECORAL 101203. NO SUBSTITUTE.	ROLL	\$ 6	\$	

02-40-101	1000' X 36" - YELLOW 50 LB. FLAME RETARDANT PAPER: ACID-FREE. PACON DECORAL 101201. NO SUBSTITUTE.	ROLL	\$ 5	\$	
02-40-102	1000' X 36" - GREEN 50 LB. FLAME RETARDANT PAPER: ACID-FREE. PACON DECORAL 101202. NO SUBSTITUTE.	ROLL	\$ 4	\$	
02-40-103	1000' X 36" - LIGHT BLUE 50 LB. FLAME RETARDANT PAPER: ACID- FREE. PACON DECORAL 101205. NO SUBSTITUTE.	ROLL	\$ 6	\$	
02-40-104	1000' X 36" - BLACK 50 LB. FLAME RETARDANT PAPER: ACID-FREE. PACON DECORAL 101209. NO SUBSTITUTE.	ROLL	\$ 3	\$	
02-40-105	1000' X 36" - ORANGE 50 LB. FLAME RETARDANT PAPER: ACID- FREE. PACON DECORAL 101200. NO SUBSTITUTE.	ROLL	\$ 2	\$	
02-40-106	1000' X 36" - DARK BLUE 50 LB. FLAME RETARDANT PAPER: ACID- FREE. PACON DECORAL 101206. NO SUBSTITUTE.	ROLL	\$ 2	\$	
02-40-107	1000' X 36" - PURPLE 50 LB. FLAME RETARDANT PAPER: ACID-FREE. PACON DECORAL 101210. NO SUBSTITUTE.	ROLL	\$ 4	\$	
	CATEGORY V:			CAT U TOTAL	\$
02-40-151	ART CELLOPHANE 20" X 300" - ORCHID. HYGLOSS OR APPROVED EQUAL	ROLL	\$ 1	\$	
02-40-152	ART CELLOPHANE 20" X 300" - BLUE. HYGLOSS OR APPROVED EQUAL	ROLL	\$ 4	\$	
02-40-153	ART CELLOPHANE 20" X 300" - RED. HYGLOSS OR APPROVED EQUAL	ROLL	\$ 3	\$	
02-40-154	ART CELLOPHANE 20" X 300" - TANGO. HYGLOSS OR APPROVED EQUAL	ROLL	\$ 1	\$	
02-40-155	ART CELLOPHANE 20" X 300" - GREEN. HYGLOSS OR APPROVED EQUAL	ROLL	\$ 1	\$	
	CATEGORY W:			CAT V TOTAL	\$
02-60-001	YARN 4 PLY DOUBLE WEIGHT BRIGHT COLORS: 100% ACRYLIC, 8 OZ. CONES, 2835 TOTAL YARDS. EACH, 4.5 LBS. NET WT., BRIGHT COLORS - PRIMARY, SECONDARY, BLACK, WHITE. TRAIT-TEX#: 0024-0.	BOX/ 9 CONES	\$ 17	\$	

02-60-002	YARN 4 PLY DOUBLE WEIGHT INTERMEDIATE COLORS: 100% ACRYLIC, 8 OZ. CONES, 2835 TOTAL YARDS . EACH, 4.5 LBS. NET WT., INTERMEDIATE COLORS - THIRD LEVEL MIXES. TRAIT-TEX#: 0025-0. NO SUBSTITUTE.	BOX/ 9 CONES	\$ 8	\$	
02-60-004	YARN 4 PLY JUMBO BRIGHT COLORS: 100% ACRYLIC, 8 OZ. CONES, 785 TOTAL YARDS. EACH, 4.5 LBS. NET WT., BRIGHT COLORS - WHITE, BLACK, BLUE, VIOLET, RED, ORANGE, YELLOW, GREEN, BROWN. TRAIT-TEX#: 0034-0. NO SUBSTITUTE.	BOX/ 9 CONES	\$ 13	\$	
02-60-005	YARN 4 PLY JUMBO INTERMEDIATE COLORS: 8 OZ. CONES 785 TOTAL YARDS, 9 PER BOX. TRAIT-TEX#: 0035-0. NO SUBSTITUTE.	BOX/ 9 CONES	\$ 6	\$	
	CATEGORY Z:			CAT W TOTAL	\$
02-01-050	MULTICULTURAL WASHABLE PAINT SET OF 8 SKIN-TONE COLORS: NON-TOXIC, 8OZ. SQUEEZE BOTTLES. CRAYOLA 208W OR LAKESHORE GG350. NO SUBSTITUTE.	SET/8	\$ 7	\$	
02-05-001	WATER COLOR BRUSH LENGTH 9/16: PREMIUM CAMEL HAIR, ROUND HEAD. SAX 411629 NO. 2 OR APPROVED EQUAL. SAMPLE REQUIRED .	DOZEN	\$ 19	\$	
02-05-005	WATER COLOR BRUSH LENGTH 5/8: PREMIUM CAMEL HAIR, ROUND HEAD. SAX 411630 NO. 4 OR APPROVED EQUAL. SAMPLE REQUIRED.	DOZEN	\$ 10	\$	
02-05-010	WATER COLOR BRUSH LENGTH 7/8: PREMIUM CAMEL HAIR, ROUND HEAD. SAX 411633 NO. 7 OR APPROVED EQUAL. SAMPLE REQUIRED.	DOZEN	\$ 11	\$	
02-05-015	WATER COLOR BRUSH LENGTH 1-1/6: PREMIUM CAMEL HAIR, ROUND HEAD. SAX 411626 NO. 10 OR APPROVED EQUAL. SAMPLE REQUIRED .	DOZEN	\$ 15	\$	
02-05-018	FLAT BLACK BRISTLE BRUSH LENGTH 5/8 WIDTH 1/4 WITH FINISHED HANDLE: CRAYOLA 341 NO. 4 OR APPROVED EQUAL. SAMPLE REQUIRED.	DOZEN	\$ 5	\$	
02-05-019	FLAT BLACK BRISTLE BRUSH LENGTH 1-1/4 WIDTH 3/4 WITH FINISHED HANDLE: PRINCETON 5500F075 OR APPROVED EQUAL. SAMPLE REQUIRED.	DOZEN	\$ 7	\$	

02-05-020	FLAT BLACK BRISTLE BRUSH LENGTH 7/8 WIDTH 1/2 WITH FINISHED HANDLE: CRAYOLA 341 NO. 8 M. OR APPROVED EQUAL. SAMPLE REQUIRED.	DOZEN	\$ 1	\$
02-05-021	RED SABLE/ROUND POINTED BRUSH SIZE 2, 3/8" HAIR LENGTH: SAX ARTISAN OR APPROVED EQUAL. SAMPLE REQUIRED .	DOZEN	\$ 6	\$
02-05-022	RED SABLE/ROUND POINTED BRUSH SIZE 4, 9/16" HAIR LENGTH: SAX ARTISAN OR APPROVED EQUAL. SAMPLE REQUIRED.	DOZEN	\$ 6	\$
02-05-023	RED SABLE/ROUND POINTED BRUSH SIZE 6, 11/16" HAIR LENGTH: SAX SABLE PLUS OR APPROVED EQUAL. SAMPLE REQUIRED .	DOZEN	\$ 6	\$
02-05-025	PURE RED SABLE FLAT CANISTER SET OF 72 BRUSHES: 100% PURE RED SABLE HAIR, LONG BLACK LACQUERED HANDLE. SET CONSIST 12EACH OF SIZES: 0,2.4,6,8,10. DYNASTY 06002-0729 OR APPROVED EQUAL. SAMPLE REQUIRED	SET/72	\$ 6	\$
02-05-027	TAKLON FLAT CANISTER SET OF 72 BRUSHES: ASSORTMENT OF LONG HANDLE CONTAINING 12 EACH OF SIX DIFFERENT SIZES. BLICK B06036-1001 OR APPROVED EQUAL. SAMPLE REQUIRED	SET/72	\$ 1	\$
02-05-030	STUBBY BRUSHES ASST. COLOR SET, 7-1/2" LONG.	SET/10	\$ 26	\$
02-05-034	DISPOSABLE PLASTIC CUPS. 3 OZ - 3-1/2 OZ CAPACITY. MUST FIT LIDS ON ITEM 02-05-035 (LISTED BELOW).	PKG/ 250 CT	\$ 41	\$
02-05-035	DISPOSABLE AIRTIGHT SNAP-ON PLASTIC LIDS FOR 3 OZ - 3-1/4 OZ CUPS. MUST FIT CUPS ON ITEM 02-05-034 (LISTED ABOVE).	PKG/ 100 CT	\$ 45	\$
02-05-036	DISPOSABLE CONTAINERS / PAINT CUPS: 2-3/16 X 1-1/16; 10 POINT PAPERBOARD, WATERPROOF. STANCUP RA01325 OR APPROVED EQUAL.	PKG / 100 CT	\$ 32	\$
02-05-037	NO-SPILL PLASTIC PAINT CUPS. SET OF 10 CUPS IN ASSORTED COLORS. CUPS ARE 3-1/2" HIGH AND ALL INCLUDE INNER-SAFETY LIDS.	SET/ 10	\$ 3	\$
02-10-001	CRAYPAS JUMBO ROUND - 12 COLOR: 7/16" X 2-11/16", NON- TOXIC. SAKURA XLP-12 OR SANFORD 51110. NO SUBSTITUTE.	CASE/ 12 SETS	\$ 22	\$

02-10-002	CRAYPAS REGULAR ROUND - 16 COLOR: 3/8" X 2-3/8", NON-TOXIC. CRAYOLA 52-4616. NO SUBSTITUTE.	CASE/ 24 SETS	\$ 1	\$
02-10-003	CRAYPAS REGULAR ROUND - 28 COLOR: 3/8" X 2-3/8", NON-TOXIC. CRAYOLA 52-4628. NO SUBSTITUTE.	CASE/ 12 SETS	\$ 7	\$
02-10-006	CRAY-PAS JUNIOR ARTIST OIL PASTELS. NON-TOXIC. 16 COLOR SET. 2-3/8" x 5/16". SAKURA XEP16 NO SUBSTITUTE.	SET/16	\$ 24	\$
02-10-007	CRAY-PAS JUNIOR ARTIST OIL PASTELS. NON-TOXIC. 25 COLOR SET. 2-3/8" x 5/16". SAKURA XEP25 NO SUBSTITUTE.	SET/25	\$ 44	\$
02-10-008	CRAY-PAS JUNIOR ARTIST OIL PASTELS. NON-TOXIC. 50 COLOR SET. 2-3/8" x 5/16". SAKURA XEP50. NO SUBSTITUTE .	SET/50	\$ 66	\$
02-10-010	WATER-SOLUBLE OIL PASTELS - 24 COLOR: 1/2"W X 3-1/4"L; CREAMY TEXTURE. PORTFOLIO SERIES. NO SUBSTITUTE.	CASE/ 12 SETS	\$ 7	\$
02-10-025	LARGE WAX CRAYON SET 8 STD. COLORS: 4" X 9/16", NON-TOXIC, LIFT LID BOX. CRAYOLA NO. 38 NO SUBSTITUTE.	CASE/ 12 SETS	\$ 33	\$
02-10-030	LARGE WAX CRAYON SET 16 STD. COLORS: NON-TOXIC. CRAYOLA 0336. NO SUBSTITUTE.	CASE/ 12 SETS	\$ 65	\$
02-10-045	STANDARD SIZE WAX CRAYON SET 16 STD. COLORS: NON-TOXIC, TUCK BOX. CRAYOLA NO. 16 NO SUBSTITUTE.	CASE/ 12 SETS	\$ 63	\$
02-10-060	MULTICULTURAL CRAYON SET 8 SKIN-TONE COLORS: NON-TOXIC, 8 GIANT SIZE CRAYONS/BOX. CRAYOLA 08W. NO SUBSTITUTE.	CASE/ 12 SETS	\$ 40	\$
02-10-062	MULTICULTURAL CRAYON SET 24 SKIN-TONE COLORS. STANDARD SIZE; 3-1/2"LONG; 1/2" DIAMETER; PLASTIC CASE. LAKESHORE PEOPLE COLOR LC360Z. NO SUBSTITUTE.	CASE/ 12 SETS	\$ 20	\$
02-10-063	MULTICULTURAL CRAYON SET 24 SKIN-TONE COLORS. JUMBO SIZE; MINIMUM 4-1/2" LONG & 1/2" DIAMETER; PLASTIC CASE. LAKESHORE PEOPLE COLOR LC363Z. NO SUBSTITUTE.	CASE/ 12 SETS	\$ 6	\$
02-15-014	MARKER - BLACK CHISEL TIP: NON-TOXIC, PERMANENT. SANFORD 50801 OR DIXON REDIMARK. NO SUBSTITUTE .	BOX/12	\$ 43	\$

02-15-015	FINE LINE MARKER SET - 8 COLOR: RED, ORANGE, YELLOW, GREEN, BLUE, PURPLE, BROWN AND BLACK. UNSCENTED, NON-TOXIC, WATER-BASE. CRAYOLA 7709. NO SUBSTITUTE.	SET/8	\$ 115 1	\$
02-15-019	EXTRA FINE LINE PEN - BLACK: PERMANENT WATERPROOF, NON- TOXIC. SHARPIE 35001. NO SUBSTITUTE.	BOX/12	\$ 304	\$
02-15-020	FINE LINE PEN - BLACK: PERMANENT WATERPROOF, NON- TOXIC. SHARPIE 30001. NO SUBSTITUTE.	BOX/12	\$ 324	\$
02-15-021	FINE LINE PEN SET 4 COLOR: RED, GREEN, BLUE, BLACK, PERMANENT WATERPROOF, NONTOXIC. SHARPIE 30074. NO SUBSTITUTE.	SET/4	\$ 94	\$
02-15-030	CHISEL-TIP PERMANENT MARKER - BLACK: NON-TOXIC, NO ODOR. FABER-EBERHARD 3000. NO SUBSTITUTE.	BOX/12	\$ 56	\$
02-15-035	FLUORESCENT MARKER SET 6 COLORS CONICAL TIP: NON- TOXIC. CRAYOLA 7748. NO SUBSTITUTE.	DOZEN / SET	\$ 24	\$
02-15-040	MULTICULTURAL WASHABLE MARKER SET 8 SKIN-TONE COLORS: NON-TOXIC. CRAYOLA 7801. NO SUBSTITUTE.	DOZEN / SET	\$ 46	\$
02-15-043	CHANGEABLE MARKER SET 8 COLORS: CRAYOLA 8105. NO SUBSTITUTE.	DOZEN / SET	\$ 29	\$
02-16-010	CLASSPACK CONSTRUCTION PAPER CRAYONS: LARGE SIZE CRAYON (4"X7/16"); 160 CT; 8 COLORS; CARDBOARD BOXES. NO SUBSTITUTE.	BOX/ 160 CT	\$ 3	\$
02-16-015	CLASSPACK REGULAR SIZE CRAYONS - 16 COLORS: 13 REUSABLE DESKTOP BINS WITH 4 SETS OF 16 COLORS. 52 OF EACH COLOR. INCLUDES 2 SHARPENERS. CRAYOLA. NO SUBSTITUTE.	BOX/ 832 CT	\$ 3	\$
02-16-025	CLASSPACK GEL FX MARKERS: 80CT. 10 MARKERS EACH OF 8 COLORS. INCLUDES EXTRA REPLACEMENT CAPS. CRAYOLA. NO SUBSTITUTE.	BOX/ 80 CT	\$ 5	\$
02-16-030	CLASSPACK MARKERS: CLASSIC COLORS. BROAD LINE. 256 CT. CRAYOLA. NO SUBSTITUTE.	BOX/ 256 CT	\$ 5	\$
02-16-035	CLASSPACK COLORED PENCILS: 240 CT. 12 COLORS AND 12 SHARPENERS. CRAYOLA. NO SUBSTITUTE.	BOX/ 240 CT	\$ 11	\$

	CLASSPACK WATERCOLOR			
02-16-040	PENCILS: 240CT. 20 PENCILS EACH OF 12 ASSORTED COLORS. CRAYOLA. NO SUBSTITUTE .	BOX/ 240 CT	\$ 7	\$
02-16-070	CLASSPACK MODEL MAGIC: WHITE. 75 POUCHES. 1 OZ. EACH. WITH LESSON-PLAN BOOKLET. CRAYOLA. NO SUBSTITUTE.	BOX/ 75 CT	\$ 41	\$
02-20-001	SOFT LEAD DRAWING PENCIL: ROUND, STAMPED W/DEGREE. EBONY 6325 OR APPROVED EQUAL. SAMPLE REQUIRED .	DOZEN	\$ 8	\$
02-20-003	2 H DRAWING PENCIL: SEMI- HEX, STAMPED W/DEGREE. VENUS 880 OR APPROVED EQUAL. SAMPLE REQUIRED .	DOZEN	\$ 41	\$
02-20-005	2 B DRAWING PENCIL: SEMI-HEX, STAMPED W/DEGREE. DIXON METRIC 2 B OR APPROVED EQUAL. SAMPLE REQUIRED.	DOZEN	\$ 61	\$
02-20-010	6 B DRAWING PENCIL: SEMI- HEX, STAMPED W/DEGREE. DIXON ELDORADO 6 B OR APPROVED EQUAL. SAMPLE REQUIRED.	DOZEN	\$ 20	\$
02-20-011	COLORED PENCIL SET/24 PRE- SHARPENED: 3.3MM, NON-TOXIC. CRAYOLA 4024. NO SUBSTITUTE.	DOZEN	\$ 117	\$
02-20-012	LATEX-FREE SOFT PINK BEVELED ERASER 1-3/4" L X 1/2" W: "LATEX- FREE" MUST BE PRINTED ON PRODUCT AND PACKAGING. LEONARD, INC. OR APPROVED EQUAL. SAMPLE REQUIRED.	BOX/36	\$ 72	\$
02-20-013	KNEADED ERASER - LARGE. SAMPLE REQUIRED.	DOZEN	\$ 26	\$
02-20-014	LATEX-FREE WHITE ERASER. SMUDGE-RESISTANT. CERTIFIED NON-TOXIC. PMA APPROVED. WHITE PEARL OR APPROVED EQUAL. SAMPLE REQUIRED.	PACK/3	\$ 223	\$
02-20-030	INDIA INK 1 OZ. BOTTLE: BLACK W/DROPPER, WATERPROOF. SPEEDBALL. NO SUBSTITUTE.	DOZEN	\$ 3	\$
02-25-020	TAN LINOLEUM 12 X 12 UNMOUNTED: SMOOTH LINO SURFACE, 1/8" THICK, BURLAP BACKING. SAMPLE REQUIRED .	EACH	\$ 10	\$
02-25-021	PRINTMAKING BLOCK 26" X 30": SOFT, 3/8" THICKNESS ALLOWS FOR PRINTING ON BOTH SIDES. NASCO SAFETY-KUT MONSTER SHEET OR APPROVED EQUAL. SAMPLE REQUIRED.	EACH	\$ 11	\$

02-25-022	SCRATCH FOAM BOARD 9" X 12": INEXPENSIVE 'COFFEE CUP' SURFACE W/O ADHESIVE BACKING. SCRATCH ART # S C- F. NO SUBSTITUTE.	PKG/ 12 SHTS.	\$ 50	\$
02-25-040	LINOLEUM CUTTER HANDLE: ADJUSTABLE CHUCK HANDLE. SPEEDBALL NO. 4138. NO SUBSTITUTE.	EACH	\$ 30	\$
02-25-045	LATEX FREE RUBBER BRAYER 4": WITH PLASTIC HANDLE. TESTRITE ROLLRITE 44IB OR SPEEDBALL NO. 4117. NO SUBSTITUTE.	EACH	\$ 7	\$
02-25-060	NITRILE POWDER-FREE AMBIDEXTROUS DISPOSABLE GLOVES - SMALL; LATEX-FREE AND ALLERGEN-FREE. SAMPLE REQUIRED	BOX/100	\$ 8	\$
02-25-061	NITRILE POWDER-FREE AMBIDEXTROUS DISPOSABLE GLOVES - MEDIUM. LATEX-FREE AND ALLERGEN-FREE. SAMPLE REQUIRED	BOX/100	\$ 8	\$
02-30-001	COLORED ART CHALK: NON- TOXIC, ROUND, DUSTLESS, PRESSED, 2-3/4 X 7/16, 24 ASSORTED COLORS, LIFT-LID BOX. POSTER PASTELLO 1056-24 OR APPROVED EQUAL.	BOX/24	\$ 21	\$
02-30-002	AMBRITE PAPER CHALK: NON- TOXIC, 12 ASSORTED COLORS. PRANG 53012. NO SUBSTITUTE.	BOX/12	\$ 11	\$
02-30-003	PASTELLO - 24 COLOR: 2-1/8" X 1/4" SQUARE CHALK. NON-TOXIC. PASTELLO 1044. NO SUBSTITUTE.	CASE/ 12 SETS	\$ 8	\$
02-30-005	COMPRESSED CHARCOAL: 12 STICKS, NON-TOXIC, SQUARE SHAPE, FREE OF HARD SPOTS. CHAR-KOLE NO. 4115 S OR APPROVED EQUAL.	BOX/12	\$ 3	\$
02-30-010	CONTE CRAYONS MATCHBOX SET OF 4: ONE EACH OF BLACK B, WHITE 2B, SANGUINE, AND BISTRE. CONTE B20201-0049 OR APPROVED EQUAL. SAMPLE REQUIRED.	SET OF 4	\$ 165	\$
02-35-001	MODELING CLAY: NON- HARDENING, NON-TOXIC, 1 LB. PKG. CONTAINING FOUR 1/4 LB. ASSORTED COLORS - RED, YELLOW, BLUE, GREEN. AMACO 8KW OR APPROVED EQUAL.	CTN/24 LBS.	\$ 10	\$
02-35-003	POTTERY TOOLS, STUDENT GRADE, 6-1/4" PLASTIC. SCHOOLMATE 6647 OR APPROVED EQUAL.	SET/7	\$ 43	\$

02-35-006	PLASTER TAPE 4" X 5 YDS: PREMIUM-GRADE GAUZE IMPREGNATED WITH PLASTER OF PARIS. NON-TOXIC. BLICK 33548 OR APPROVED EQUAL. SAMPLE REQUIRED .	ROLL	\$ 20	\$
02-35-008	PLASTER WRAP 4" X 180": FABRIC IMPREGNATED W/PLASTER OF PARIS, NON-TOXIC. PARISCRAFT. NO SUBSTITUTE.	ROLL	\$ 98	\$
02-35-065	JUNIOR BAR CONES - 05: ORTON SRB05 OR APPROVED EQUAL.	BOX/50	\$ 5	\$
02-35-066	JUNIOR BAR CONES - 06: ORTON SRB06OR APPROVED EQUAL.	BOX/50	\$ 4	\$
02-35-090	ELEPHANT EAR SPONGES: 2-1/2 - 3" FLAT-SHAPED NATURAL SPONGES HAVE A FINE TEXTURE AND ARE ABSORBENT. ROYAL BRUSH B32904-1025#2. NO SUBSTITUTE.	DOZEN	\$ 19	\$
02-35-094	WHITE SILK SPONGE: 2-1/2" - 3", OPEN TEXTURE FOR STIPPLING. HIGH ABSORBENCY WITH TINY, REFINED PORES. ROYAL BRUSH B32904-0100. NO SUBSTITUTE.	DOZEN	\$ 9	\$
02-35-096	NATURAL SEA SPONGES: 4-5" DIAMETER, SUPER ABSORBENT, TEAR-RESISTANT. KATZARAS SPONGE B32903-1045 NO SUBSTITUTE.	DOZEN	\$ 10	\$
02-35-099	SUPER VALUE SPONGE SET: SET OF FOUR DIFFERENT SPONGES - SILK, YELLOW, YELLOW ROUND, WOOL AND A FREE JUMBO. ROYAL BRUSH B32934-0009. NO SUBSTITUTE.	DOZEN	\$ 14	\$
02-40-007	WATER COLOR PAPER 18 X 24: FINE WHITE, HEAVY WEIGHT 140 LBS. BIENFANG 285-257. OR APPROVED EQUAL.	PKG/ 100 SHTS.	\$ 45	\$
02-40-008	BOGUS DRAWING PAPER 18 X 24: PREMIUM WEIGHT 80 LBS., LIGHT GRAY PAPER WITH EXTRA ROUGH SURFACE FOR CRAYONS, CHARCOAL AND TEMPERA.	PKG/ 250 SHTS.	\$ 5	\$
02-40-010	BRUSH MANILA DRAWING PAPER 12 X 18: HEAVYWEIGHT 60-64 LBS., HEAVY MANILA FOR GENERAL WORK W/PENCILS, CRAYONS, WATER COLORS, AND PENS. PACON 4212. OR APPROVED EQUAL. SAMPLE REQUIRED.	CTN/ 4 REAMS	\$ 3	\$
02-40-015	BRUSH MANILA DRAWING PAPER 18 X 24: HEAVYWEIGHT 60-64 LBS., HEAVY MANILA FOR GENERAL WORK W/PENCILS, CRAYONS, WATER COLORS, AND PENS. PACON 4218. OR APPROVED EQUAL. SAMPLE REQUIRED.	CTN/ 1 REAMS	\$ 5	\$

02-40-020	PLAIN KRAFT WRAPPING PAPER 48" WIDE 50 LBS. SAMPLE REQUIRED.	ROLL / 1000 FT.	\$ 3	\$
02-40-060	FADE-RESISTANT COATED PAPER 12 X 18 ASSORTED COLORS: BEMISS-JASON FADELESS 5750. NO SUBSTITUTE.	PKG/ 60 SHTS.	\$ 59	\$
02-40-075	ART TISSUE PAPER 20 X 30 ASSORTED COLORS: 20 COLORS, 5 EACH. SPECTRA 58516. NO SUBSTITUTE.	PKG/ 100 SHTS.	\$ 75	\$
02-40-080	MULTICULTURAL CONSTRUCTION PAPER 9 X 12: 76 LBS., FIVE SKINTONE SHADES, SALMON, COPPER, BUTTERSCOTCH, BROWN, BLACK, RECYCLED FIBER. RIVERSIDE 3639 OR TRU-RAY 132431. NO SUBSTITUTE.	PKG/ 50 SHTS.	\$ 29	\$
02-40-081	MULTICULTURAL CONSTRUCTION PAPER 12 X 18: TWELVE SKIN- TONE SHADES, LAKESHORE PEOPLE COLORS LC383. NO SUBSTITUTE.	PKG/ 60 SHTS.	\$ 47	\$
02-40-085	PLAIN NEWSPRINT 18 X 24: 30-32 LB. BASIC. RIVERSIDE 3161R OR APPROVED EQUAL.	CTN/ 4 REAMS	\$ 5	\$
02-40-160	DECORATIVE PAPER - AROUND THE WORLD PAPER COLLECTION: TWO 8-1/2" X 11" SHEETS EACH OF 48 DESIGNS. MULTITUDE OF ETHNIC AND TRADITIONAL CRAFTS. ROYLCO C11262-1140M. NO SUBSTITUTE.	EACH/ 96 SHTS.	\$ 24	\$
02-45-005	NEWSBOARD (CHIPBOARD) 12 X 18 X .050: STURDY GRAY CARDBOARD 50 LBS. SAMPLE REQUIRED.	PKG/ 24 SHTS.	\$ 92	\$
02-45-015	STUDIO BRISTOL BOARD 22 X 28: 120 LBS., MIN. 3 PLY, WHITE VELLUM FINISH. SAMPLE REQUIRED .	PKG/ 25 SHTS.	\$ 27	\$
02-45-020	RAILROAD BOARD 22 X 28 X .055: 6-PLY, WHITE. RIVERSIDE 54256 R OR APPROVED EQUAL.	PKG/ 10 SHTS.	\$ 8	\$
02-45-030	MANILA OAKTAG 9 X 12 MEDIUM WEIGHT. 125LBS. RIVERSIDE 4104R OR APPROVED EQUAL	PKG/ 100 SHTS	\$ 41	\$
02-45-031	MANILA OAKTAG 12 X 18 HEAVY WEIGHT . 150 LBS. RIVERSIDE OR APPROVED EQUAL	PKG/ 100 SHTS	\$ 45	\$
02-45-032	MANILA OAKTAG 18 X 24 HEAVY WEIGHT. 150LBS. RIVERSIDE OR APPROVED EQUAL	PKG/ 100 SHTS	\$ 24	\$

02-45-034	OAKTAG 9 X 12 ASSORTED COLORS: MEDIUM WEIGHT W/EXCELLENT FOLDING QUALITY FOR CONSTRUCTION WORK. PKG/100. SAMPLE REQUIRED.	PKG/ 100 SHTS	\$ 64	\$
02-45-035	OAKTAG 12 X 18 ASSORTED COLORS: MEDIUM WEIGHT W/EXCELLENT FOLDING QUALITY FOR CONSTRUCTION WORK. PKG/100. SAMPLE REQUIRED.	PKG/ 100 SHTS.	\$ 93	\$
02-48-006	5 INCH BLUNT-TIP SCISSORS: STAINLESS STEEL, AMBIDEXTROUS PLASTIC HANDLES. FISKARS FOR KIDS. NO SUBSTITUTE.	12 PACK	\$ 54	\$
02-48-009	5 INCH SHARP POINT SCISSORS: STAINLESS STEEL, AMBIDEXTROUS PLASTIC HANDLES. FISKARS FOR KIDS. NO SUBSTITUTE.	12 PACK	\$ 22	\$
02-48-011	8 INCH SHARP SCISSORS: STAINLESS STEEL, AMBIDEXTROUS PLASTIC HANDLES. FISKARS OR APPROVED EQUAL. SAMPLE REQUIRED.	EACH	\$ 235	\$
02-48-020	CONICAL SHAPED PENCIL SHARPENER: STEEL BLADE, EASY-TO-CLEAN, TRAVEL SIZE. PRISMACOLOR B21422-1000 OR APPROVED EQUAL. SAMPLE REQUIRED	DOZEN	\$ 16	\$
02-48-023	ELECTRIC PENCIL SHARPENER WITH AUTO SHUT-OFF: X-ACTO TEACHER PRO B21417-1002. NO SUBSTITUTE.	EACH	\$ 38	\$
02-50-016	GLUE STICK .29 OZ.: NON-TOXIC, ODORLESS, WASHABLE, GOES ON PURPLE DRIES CLEAR. UHU #99450. NO SUBSTITUTE.	DOZEN	\$ 483	\$
02-50-018	WHITE GLUE 4 OZ.: NON-TOXIC, PLASTIC SQUEEZE BOTTLE, NON-REMOVABLE CAP. ELMERS 372. NO SUBSTITUTE.	DOZEN	\$ 76	\$
02-50-020	WHITE GLUE 8 OZ.: NON-TOXIC, PLASTIC SQUEEZE BOTTLE, NON-REMOVABLE CAP. ELMERS 379. NO SUBSTITUTE.	DOZEN	\$ 18	\$
02-50-025	WHITE GLUE: NON-TOXIC. ELMERS 395. NO SUBSTITUTE.	GALLON	\$ 29	\$
02-50-028	TACKY GLUE 40Z.: NON-TOXIC, PLASTIC SQUEEZE BOTTLE, NON- REMOVABLE CAP. ALEENE'S 8-2 NO SUBSTITUTE.	DOZEN	\$ 19	\$
02-50-040	MASKING TAPE 3/4 INCH X 60 YARDS.: 6.3MIL -PROFESSIONAL GRADE. 3M NO. 232. NO SUBSTITUTE.	DOZEN	\$ 27	\$

02-50-041	MASKING TAPE 1-1/2 INCHES X 60 YARDS.: 5.2 MIL -MEDIUM GRADE. 3M NO. 2307. NO SUBSTITUTE.	DOZEN	\$ 2	\$
02-50-042	DUCT TAPE 2 INCH WIDE X 60 YARDS: MINIMUM .9MIL. SHUR OR APPROVED EQUAL. SAMPLE REQUIRED.	ROLL	\$ 40	\$
02-50-043	BLUE PAINTER'S TAPE 1 INCH X 60 YARDS: EASY REMOVAL DOES NOT HARM PAINT. 3M SCOTCH BLUE MASKING TAPE #20901A4X - TM2598. NO SUBSTITUTE.	PKG/ 4 ROLLS	\$ 20	\$
02-50-050	WALL MOUNTING TABS PRE-CUT 1/2" X 3/4": 3M. NO SUBSTITUTE.	PKG./ 480	\$ 14	\$
02-50-060	GLUE GUN: DUAL TEMPERATURE. 60W WITH ON/OFF SWITCH; 250 DEGREE F AND 380 DEGREE F. FULL-SIZE. FLIP-DOWN STAND. SUREBONDER DT270. NO SUBSTITUTE.	EACH	\$ 4	\$
02-50-061	4" ALL TEMPERATURE CLEAR GLUE STICKS, 7/16" DIAMETER FOR ABOVE GLUE GUNS: 5LB. BOX. MUST FIT THE ABOVE SUREBONDER GUN (ITEM#: 02-50- 060)	BOX/ 5LB.	\$ 1	\$
02-50-062	10" ALL TEMPERATURE CLEAR GLUE STICKS, 7/16" DIAMETER FOR ABOVE GLUE GUNS: 5LB. BOX. MUST FIT THE ABOVE SUREBONDER DT270 GUN ITEM#: 02-50-060	BOX/ 5LB.	\$ 3	\$
02-50-063	4" ALL TEMPERATURE CLEAR GLUE STICKS, 7/16" DIAMETER FOR ABOVE GLUE GUNS: 1LB BOX. MUST FIT THE ABOVE SURE- BONDER GUN ITEM#: 02-50-060	BOX/ 1LB	\$ 2	\$
02-60-009	WIDE-NOTCHED (NOT SLIT) CARDBOARD WEAVING LOOMS 6- 1/2" X 13". BEMISS- JASON 0008-0. NO SUBSTITUTE.	PKG./ 12	\$ 32	\$
02-60-010	FELT SHEETS 9 X 12 ASSORTED COLORS: NON-FLAMMABLE POLYESTER. FELTERS OR APPROVED EQUAL. SAMPLE REQUIRED.	PKG/ 12 SHTS	\$ 42	\$
02-60-021	PLASTIC SEWING NEEDLES 3-INCH LONG: LARGE-EYE, BLUNT TIP. BEMISS - JASON 00830 OR APPROVED EQUAL.	PKG./ 12	\$ 4	\$
02-60-022	PLASTIC SEWING NEEDLES 6-INCH LONG: LARGE-EYE. BLUNT TIP. ROYLCO 7500154 OR APPROVED EQUAL.	PKG./ 12	\$ 31	\$
02-60-025	WOOD SCRAPS 25 LBS. ASSORTMENT HARDWOOD SHAPES & BLOCKS: BITS O' WOOD 25 LBS. OR APPROVED EQUAL.	BOX/ 25 LBS	\$ 20	\$

02-60-026	NATURAL REGULAR CRAFTSTICKS 3/8" X 4-3/4": NATURAL SMOOTH WOOD. DELUXE.	BOX/ 1000	\$ 36	\$
02-60-027	NATURAL JUMBO CRAFTSTICKS 3/4" X 6": NATURAL SMOOTH WOOD. DELUXE.	BOX/ 500	\$ 33	\$
02-60-028	COLORED CRAFTSTICKS - REGULAR: 3/8" X 4-1/2". SMOOTH WOOD. DELUXE.	BOX/ 1000	\$ 6	\$
02-60-029	COLORED CRAFTSTICKS -JUMBO 3/8" X 6". SMOOTH WOOD. DELUXE.	BOX/ 500	\$ 6	\$
02-60-035	ASSORTED 12" PIPE CLEANERS COLOR: CHENILLE KRAFT 7112-01 OR APPROVED EQUAL.	PKG./ 100	\$ 241	\$
02-60-040	SWING ARM LAMP: STEEL HOODED 38" SWING ARM LAMP WITH METAL CLAMP FOR MOUNTING. 120V. 60HZ. AFFORDABLE PRODUCT 55109 OR APPROVED EQUAL.	EACH	\$ 4	\$

IMPORTANT: Award will be made to the lowest responsive and responsible bidder by Category (A-W) or Category Z by line item.

*If an alternate item is being proposed, the bidder shall so indicate by providing a full description of the proposed substitute as well as provide data sheets, catalog cuts, performance and test data, and any other information which will support or otherwise prove equality; such proof rests entirely with the bidder. If the alternate product information (listed above) is not provided at the time of the bid the bidder may be deemed non responsive.

Signature:	Date:					
Name:	Title:					
Company:	Telephone:	Fax:				
Address:	City:	State:Zip:				
F-mail						

END OF SECTION

CITY OF NEWTON MINORITY/ WOMEN BUSINESS ENTERPRISE PLAN DECEMBER 1, 1999 JANUARY 21, 2010 revised

STATEMENT OF POLICY:

Whereas it is the policy of the government of the United States of America, the Commonwealth of Massachusetts and the City of Newton that no person shall be discriminated against in any manner whatsoever on the grounds of race, religion, color, sex, handicap or national origin; and

Whereas, it is the policy of the government of the United States of America that no person shall, on the grounds of race, color, sex or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program of activity funded entirely or in pail by the City, the State or Federal government; and

Whereas, it is the policy of the government of the United States of America to encourage that Minority/Women Business Enterprises shall have the maximum practicable opportunity to participate in Federal and State assisted projects; and all City funded contracts; and

Whereas, it is the policy of the City of Newton to encourage that minority/women business enterprises shall have the maximum practicable opportunity to participate in all City funded contracts; and

Whereas, the City of Newton, as a recipient of Federal and State funds subscribes to the above policies and will fully comply With Federal, State and local laws and directives governing non-discrimination, equal opportunity and affirmative action in all municipal activities; and

Whereas, to further enunciate the equal opportunity policy of the City of Newton's Minority/Women Business Program, the following responsibilities are specified

This MINORITY/ WOMEN Business Enterprise Plan sets forth the administrative standards for the further implementation of the City of Newton's policy of the utilization of minority contractors and subcontractors.

The City of Newton strongly affirms that it will not discriminate in any contractual procedures against any persons because of race, color, religion, age, disability, sex or national origin. This policy shall be administered with a positive supportive attitude.

It is the responsibility of the City of Newton to take affirmative steps to implement this policy to insure equality of opportunity in conducting the Program including notifying those persons and businesses doing business with the City, that contracts for goods, services and construction, shall be made Without reference or regard to race, color, sex, age, handicap, religion or national origin.

Setti D. Warren Mayor

CITY OF NEWTON MINORITY/ WOMEN BUSINESS ENTERPRISE PLAN JANUARY 21, 2010

I. DEFINITIONS:

- A. Minority Person- the term includes a person who is of Black Hispanic, Asian, American Indian or Cape Verdean origin.
- B. Minority Business Enterprise (MBE) -- the term shall mean a business a) that is certified by SOMWBA; orb) I provides evidence satisfactory to the City's Affirmative Action Officer that it is a business owned or controlled by one or more of the following:
 - · an individual who is a minority person,
 - a partnership or joint venture controlled by minority persons in which at least 51 % of the ownership interest is held by minority persons or,
 - a corporation or other entity controlled by minority persons and in which at least 51 % of the stock is owned by one or more minority persons.
- C. Contract Compliance Officer the Chief Procurement Officer or his/her designee responsible for the implementation of Newton's Minority/Women Enterprise Plan ("MWBE Plan") and activities.
- D. MCAD Massachusetts Commission Against Discrimination.
- E.SOMWBA -- State Office of Minority/Women Business Assistance,
- F. City The City of Newton.
- G. Women Business Enterprise (WBE) the term shall mean a business a) that is certified by SOMWBA; or b) provides evidence satisfactory to the City's Affirmative Action Officer that it is a business owned or controlled by one or more of the following:
 - · an individual who is a woman.
 - a partnership or joint venture controlled by women in which at least 51% of the ownership interest is held by women, or
 - a corporation or other entity controlled by women and in which at least 51% of the stock is owned by one or more women.
- H. MWBE Minority or Women Business Enterprise

II. GOALS:

Newton's Minority/Women Enterprise Plan ("MWBE Plan") shall be guided by the goals presented below to promote minority/women opportunities within the City.

These goals comprise the framework for those activities to be implemented as part of the MWBE Plan:

To take affirmative action in expanding opportunities for minority and women owned firms in obtaining contracts within the City of Newton.

To assure that all contractors, regardless of race color, religion, creed, national origin, sex, age, ancestry or handicap, shall have equal opportunity to City contracting activities.

To award, of the total annual City contract dollars expended, 10 percent to MBE and 5 percent to WBE for construction; for goods and services, 5 percent WBE and 5 percent MBE.

III. SOLICITATION ACTIVITIES:

To notify MWBEs of upcoming contracts for construction, professional services and supplies, funded in whole or in part with Federal, State, and City funds, the following activities will be undertaken. In addition on a regular basis, the City of Newton will distribute to its listing of MWBEs and SOMWBA, a summary of upcoming contract opportunities which are subject to the City's MWBE Plan.

A. Construction Contracts

All construction contracts with an estimated value over \$50,000 will be formally advertised within local, regional, minority and special interest publications at least 14 days prior to the bid opening date.

For all such construction contracts a "Notice of Solicitation" of a project going out to bid will be distributed to appropriate SOMWBA or City certified firms at least 14 days prior to the bid opening date.

B. Contracts for Professional Services

The City of Newton will send notification of its advertised Request for Proposals to appropriate! SOMWBA or City certified firms Responding MWBE firms will be considered for contract award within the bounds of generally accepted management practice or with the applicable procurement law relating to securing the lowest cost and best services available.

C. Procurement of Supplies

The City of Newton will (where feasible) utilize MWBEs for the procurement of supplies in accordance with City purchasing procedures. These efforts will be documented and reported to MCAD, and the Mayor's office on a quarterly basis.

IV. CONSTRUCTION ACTIVITIES:

A. Goals

The City of Newton bid documents and contracts with an estimated value over \$50,000 will contain the City's goal of 10% for MBE and 5% for WBE utilization for subcontracts.

B. Pre-Bid Conference

To affirmatively further the opportunities available to prospective bidders, the City will hold a pre-bid conference 5-7 days prior to the bid opening date for all City construction contracts and subcontracts with an estimated value over \$50,000.

The pre-bid conference will provide an opportunity for contractors to: review and clarify the technical requirements of the projects, review the City's MWBE Plan; and review Equal Opportunity requirements. The City will advertise this conference and extend invitations to interested contractors as part of the notice of solicitation.

C. Bid Submission

All bids for City of Newton contracts with -an estimated value over \$50,000 shall include a certification of intent to be completed by the bidder swing his/her intent to comply with the City's MWBE Plan. Failure to include this certification shall be an informality which may be waived if such certification is received prior to the award of the contract.

D. Contract Execution

Upon notification of award of the contract, the bidder shall provide a written plan detailing how it will comply with the MWBE Plan

E. Monitoring

Throughout the duration of the contract, the City of Newton through its Contract Compliance Officer, will monitor the progress and activities of all contractors and subcontractors as they attempt to comply with the MWBE Plan.

F. Enforcement

In the case of clear neglect to make a good faith effort to comply with this MWBE Plan, the City of Newton reserves the right to designate contractor, after a hearing, as ineligible for future City bid awards.

V. CONTRACT COMPLIANCE OFFICER/DUTIES AND RESPONSIBILITIES:

The Contract Compliance Officer, as liaison between minority firms and the City of Newton will have the overall responsibility for the implementation of Newton's MWBE Plan. This responsibility includes the development, management, dissemination of information; the provision of technical assistance to minority firms including clarification of procedures to be implemented; maintenance of relevant documentation; completion of reporting requirements; and performance of monitoring and evaluation activities; and maintenance and updating of listings of minority/women business.

The Contract Compliance Officer has oversight of all City procurements for construction, professional services and supplies and shall coordinate the implementation of the MWBE Plan with other City departments.

THE CITY OF NEWTON. MASSACHUSETTS SUPPLEMENTAL EQUAL EMPLOYMENT OPPORTUNITY ANTI-DISCRIMINATION AND AFFIRMATIVE ACTION PROGRAM

- I. The requirements hereinafter set forth apply to construction contracts which involve an expenditure by the City of \$50,000 or more.
- II. For purposes of this contract "minority" refers to Asian Americans, Black, Hispanics American Indians and Cape Verdeans. The City refers to the- City of Newton
- III. During the performance of this contract the Contractor and all of (his) Subcontractors (hereinafter collectively referred to as the Contractor), for himself, his assignees, and successors in interest, agree as follows:

In connection with the performance of work under this contract, the Contractor shall not discriminate against any employee or applicant for employment because of race, color, religious creed, national origin, age or sex. The aforesaid provision shall include, but not be limited to, the following: layoff; termination; rates of pay or other forms of compensation; conditions or privileges of employment; and the selection of apprenticeship. The Contractor shall post hereafter in conspicuous places, available for employees and applicants for employment, notices to be provided by the City setting forth the provisions of the Fair Employment Practices Law of the Commonwealth (MGL Chapter 151 B). (See Attachment A)

- 2. In connection with the performance of work under this contract, the Contractor shall undertake in good faith, affirmative action measures designed to eliminate any discriminatory barriers in the terms and conditions of employment on the grounds of race, color, religious creed, national origin, age or sex, and to eliminate and remedy any effects of such discrimination -in the past. Such affirmative action shall, entail positive and aggressive measures to ensure equal employment: opportunity in the areas of hiring, upgrading, demotion or transfer, recruitment, Layoff or termination, rate of compensation, and inservice or apprenticeship training programs. This affirmative action shall, include all action required to guarantee equal employment opportunity for all persons, regardless of race, color, religious creed, national origin, age or sex. A 'purpose of- this provision is to ensure to the fullest extent possible an adequate supply of skilled tradesmen for this and future City public construction projects
- 1. As part of this obligation of remedial action under the foregoing section, the contractor shall maintain on this project a not less than 5 percent ratio of minority employee man hours to total man hours in each job category, including, but not limited to, bricklayers, carpenters, cement masons, electricians, ironworkers, operating engineers, and those "classes of work" enumerated in Section 44C of Chapter 149 of the Massachusetts General Laws.
- 2. In the hiring of minority journeymen, apprentices, trainees and advanced trainees, the Contractor shall rely on referrals, from the Contractor's affirmative action program approved by the City, traditional referral methods utilized by the construction industry, and referrals from agencies, not more than three in number at any one Lime, designated by the Liaison Committee or the City.

- At the discretion of the City, there maybe established for the life of this contract a body to be known as the Liaison Committee, The Liaison Committee shall be composed of the Compliance Officer and one representative each from the Departments administering this project, hereinafter called the administering Departments, and such other representatives as may be designated by the City.
- The Contractor (or, his/her agent, if any, designated by him/her as the onsite equal employment opportunity officer) shall recognize the Liaison Committee as the affirmative action body, and shall establish a continuing working relationship with the Liaison Committee on all matters related to minority recruitment, referral, employment and training.
- The Contractor shall prepare manning tables on a quarterly basis.* These shall be broken down into projections, by week, for workers required in each trade. Copies shall be furnished one week in advance of the initiation of work and quarterly thereafter to the City and to the Liaison Committee.
- Records of employment referral orders, prepared by the Contractor, shall be made available to the City and to the Liaison Committee on request.
- The contractor shall prepare weekly reports in a form approved by the City of hours worked in each trade by each employee, identified as minority or non-minority. Copies of these reports shall be provided at the end of each week to the City and to the Liaison Committee.
- * If job is less than three months, prepare for length of job.
- VI. If the Contractor shall use any sub contractor on any work performed under this contract, he/she shall take affirmative action to negotiate with qualified minority subcontractors. This affirmative action shall cover both pre-bid and post-bid periods. It shall include notification to the State Office of: Minority Business Assistance or As designee, while bids are in preparation, of all products, work or services for which the Contractor intends to negotiate bids.
- VII. In the employment of journeyman, apprentices, trainees, and advanced trainees, the Contractor shall give preference to citizens of the Commonwealth who have served in the armed forces of the United States in time of war and have been honorably discharged there from or released from active duty therein, and who are qualified to perform the work to which the employment relates, and, secondly to citizens of the Commonwealth generally, and, if such cannot be obtained in sufficient numbers, then to citizens of the United States
- VIII. A designee of the City and a designee of the Liaison Committee shall each have the right of access no the Construction site,
- IX. Compliance with Requirements
 The Contractor shall comply with the provisions of Chapter 151 B of the
 Massachusetts General Laws, which are herein incorporated by reference and made as
 amended by Executive Order 227, and of Chapter 151B as amended, of the
 Massachusetts General Laws, both of which are herein incorporated by reference and
 made a part of this contract.
- X. <u>Non-Discrimination</u>
 The Contractor, in the performance of all work after award, and prior to completion of the contract work, will not discriminate on the grounds of race, color, religious creed,

national origin, age or sex in employment practices, in the selection or retention of subcontractors, or in the procurement of materials and rentals of equipment.

XI. Solicitations for sub-Contracts and for the Procurement of Materials and Equipment
In all solicitations either by competitive bidding or negotiation made by the Contractor
either for work to be performed under a subcontract or for the procurement of materials or
equipment, each potential subcontractor or supplier shall be notified in writing by the
Contractor of the Contractor's obligations under his contract relative to non-discrimination
and affirmative action.

XII. Bidders Certification Requirement

 The following certification statement will be inserted in the bid document just above the bidder's signature.

"The bidder hereby certifies he shall comply with tile minority manpower ratio and specific action steps contained in the City of Newton, Massachusetts Supplemental Equal Employment—Opportunity Anti-Discrimination and Affirmative Action Program. The Contractor receiving the award of the contract

shall be required to obtain from each of its subcontractors and submit to the contracting or, administering agency prior to the performance of any work under said contract a certification by said subcontractor, regardless of tier, that it will comply with the minority manpower ratio and specific affirmative action steps contained in the City of Newton Massachusetts Supplemental Equal Employment Opportunity Anti -Discrimination and Affirmative Action Program.

XIII. Contractor's Certification

A Contractor's' certification form must be signed by all successful low bidders prior to award by the City. A Contractor shall not be eligible for award of a contract unless the contractor has executed and submitted the Contractor's Certification, which shall be deemed a part of the resulting contract. (See Attachment B)

XIV. Subcontractor's Certification

Prior to the award of any subcontract, regardless of tier, the prospective subcontractor must execute and submit: to the Prime Contractor a subcontractor's certification setting forth the subcontractor's compliance with this program, which shall be deemed a part of the resulting subcontract. (See Attachment C)

XV. Compliance - Information, Reports and Sanctions

 The Contractor will provide all information and reports required by the administering department or, the City on instruction issued by either of them and will permit access to its facilities and any books, records, accounts and other sources of information which may be determined by the City to affect the employment of personnel. This provision shall apply only to information pertinent to the City's supplementary affirmative action contract requirements. Where information required is in the exclusive possession of another who fails or refuses to furnish this information, the Contractor shall so certify to the administering department or the City as appropriate and shall set forth what efforts he/she has made to obtain the information.

- 2. Whenever the administering department, the City, or the Liaison Committee believes the General Contractor or any Subcontractor may not-, be operating in compliance with the terms of this Section, the City directly, or through its designated agent, shall conduct: an appropriate invest ig at ion, and may confer with the parties, to determine if such Contractor is operating in compliance with the terms of this Section. If the City or its agent finds the General Contractor or any Subcontractor not in compliance, it shall make a preliminary report on non-compliance, and notify such Contractor in writing of such steps as will in the judgment of the City or its agent bring such Contractor into compliance. In the event, that such Contractor fails or refuses to fully perform such steps, the City shall make a final report of non-compliance, and recommend to the administering department the imposition of one or more of the sanctions listed below. If, however, the City believes the General Contractor or any Subcontractor has taken or is taking every possible measure to achieve compliance, it shall not make a final report of non-compliance, within fourteen days at the receipt of the recommendations of the City, the administering department shall move to impose one or more of the following sanctions, as it may deem appropriate to attain full and effective enforcement:
 - (a) The recovery by the administering department from the General Contractor of 1/100 of!! of the contract award price or \$1000 whichever sum is greater, in the nature of liquidated damages or if a Subcontractor is in non-compliance, the recovery by the administering department from the General Contractor, to be assessed by the General Contractor as a back charge against the Subcontractor, of 1/10 of 1% of the sub-contract price, or \$400 whichever sum is greater, in the nature of liquidated damages, for each week that such party fails or refuses to comply
 - (b) The suspension of any payment of part thereof due under the contract until such time as the General Contractor or any Subcontractor is able to demonstrate his compliance with the terms of the contract;
 - (c) The termination, or cancellation, of the contract, in whole or in part, unless the General Contractor or any Subcontractor is able to demonstrate within a specified time his/her compliance
 - with the terms of the City's affirmative action construction contract requirements; OR,
 - (d) The denial to the General Contractor or any Subcontractor of the right to participate in any future contracts awarded by the administering department for a
 - (e) Period of up to three years.
- If at any time after the imposition of one or more of the above sanctions (unless the
 contract. has been terminated), a Contractor is able to demonstrate that he/she is in
 compliance with this section, he/she may request the City to suspend the sanctions
 conditionally pending a final determination by the City as to whether the Contractor is in

compliance. Upon final determination of the City, the administrating department, based upon the recommendation of the City, shall either lift the sanctions or continue them.

4. Sanctions enumerated under Section XV shall not: be imposed by the City except after the General Contractor or Subcontractor has had an opportunity for full and fair hearing with City. The non-compliance investigation shall be initiated without prior notice to the contractor. Any sanctions to be imposed shall be, set forth fully and completely in writing, and may then be appealed to t-he City in writing by the Contractor.

.XIV. Severability

The provisions of this section are severable, and if any of these provisions shall be held unconstitutional by any court of competent jurisdiction, the decision of such court. shall not, affect or impair any of the remaining provisions.

FAIR EMPLOYMENT LAW

The Fair Employment Law declares that it is illegal to discriminate on the basis of race, color, religious creed, national origin, sex, sexual orientation, age, ancestry or disability

IT IS UNLAWFUL:

- to print or circulate any advertisement or use any application form which directly or indirectly specifies any limitation on the basis of race, color, religious creed, national origin, sex, sexual orientation, age, ancestry or disability.
- to discharge or refuse to hire arty individual on file basis of their race, color, religious creed, national origin, sex, sexual orientation, age, ancestry, or disability.
- to discriminate against any individual in matters relating to compensation, terms, conditions, or privileges of employment because of their race, color, religious creed, national origin, sex, sexual orientation, age, ancestry or disability.
- to require a woman to leave her job at some arbitrary stage in her pregnancy or to refuse to let her return to work until a specified time set by the employer.
- to grant a female employee at least eight weeks leave for purposes of childbirth or to treat her absence differently than any other absence due to disability.

- to require an employee to remain at work during any day or part thereof that s/he observes as a religious holiday provided that the employee gives a ten-day notice and the absence does not cause undue hardship to the employer.
- to discharge or refuse to hire any person because of their failure to furnish information concerning admission to a center for the treatment of mentally ill persons.
- to discriminate against a job applicant for failure to furnish information, written or oral, concerning.— A) an arrest, detention or disposition regarding a violation of law in which no conviction resulted; B) a first conviction for any of the following misdemeanors: driving under the influence, simple assault, speeding, minor traffic violations, disturbance of the peace; or C) conviction for a misdemeanor where the date of the conviction or end of period of incarceration, if any, occurred more than five years prior to the employment application, and the applicant has not been convicted of any offense within the five years immediately before the date of application.

RETALIATION

It is illegal to retaliate against any person because s/he has opposed any practices forbidden under this Chapter or because s/he has filed a complaint, testified, or assisted in any proceeding before the Commission. It is also illegal to aid, abet, incite, compel or coerce the doings of any of the acts forbidden under this Chapter or to attempt to do so.

SEXUAL HARASSMENT

151B:1,18 The term "sexual harassment" shall mean sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when (a) submission to or rejection of such advances, requests or conduct is made either explicitly or implicitly a term or condition of employment, or as a basis for employment decisions: (h) such advances,, requests or conduct have the purpose or effect of unreasonably interfering with an individual's work performance by creating an intimidating, hostile, humiliating or sexually offensive work environment.

COMPLAINTS

All complaints must be filed in writing. Information on the filing of complaints can be obtained by contacting the MASSACHUSETTS COMMISSION AGAINST DISCRIMINATION at the following locations:

Boston office: One Ashburton Place Room 601 Boston, MA 02108 (617) 727-3990

Springfield office: 436 Dwight Street Suite 315 Springfield, MA 01103 (4 13) 739-2145